

Employee Survey: Paul B. Stephens ESE Center

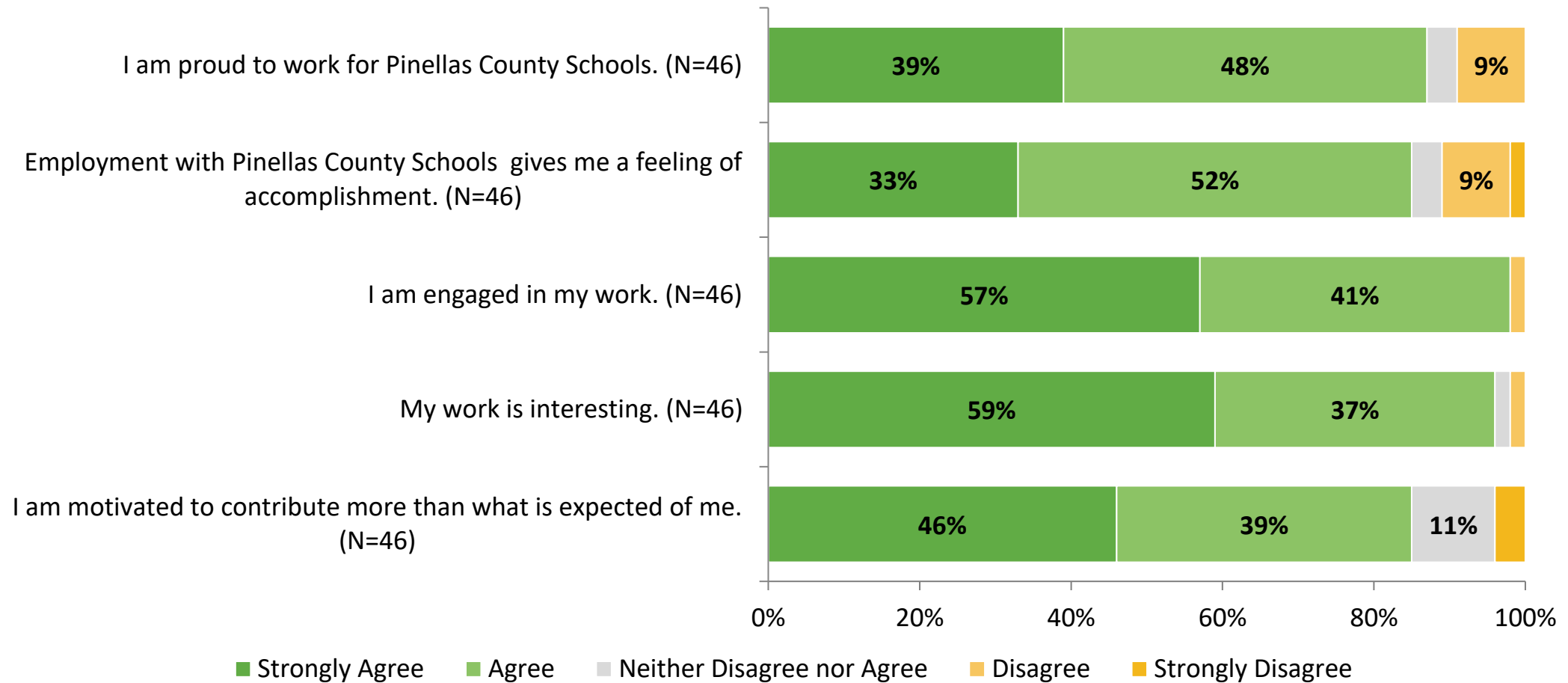
Results

2022-2023 School Year



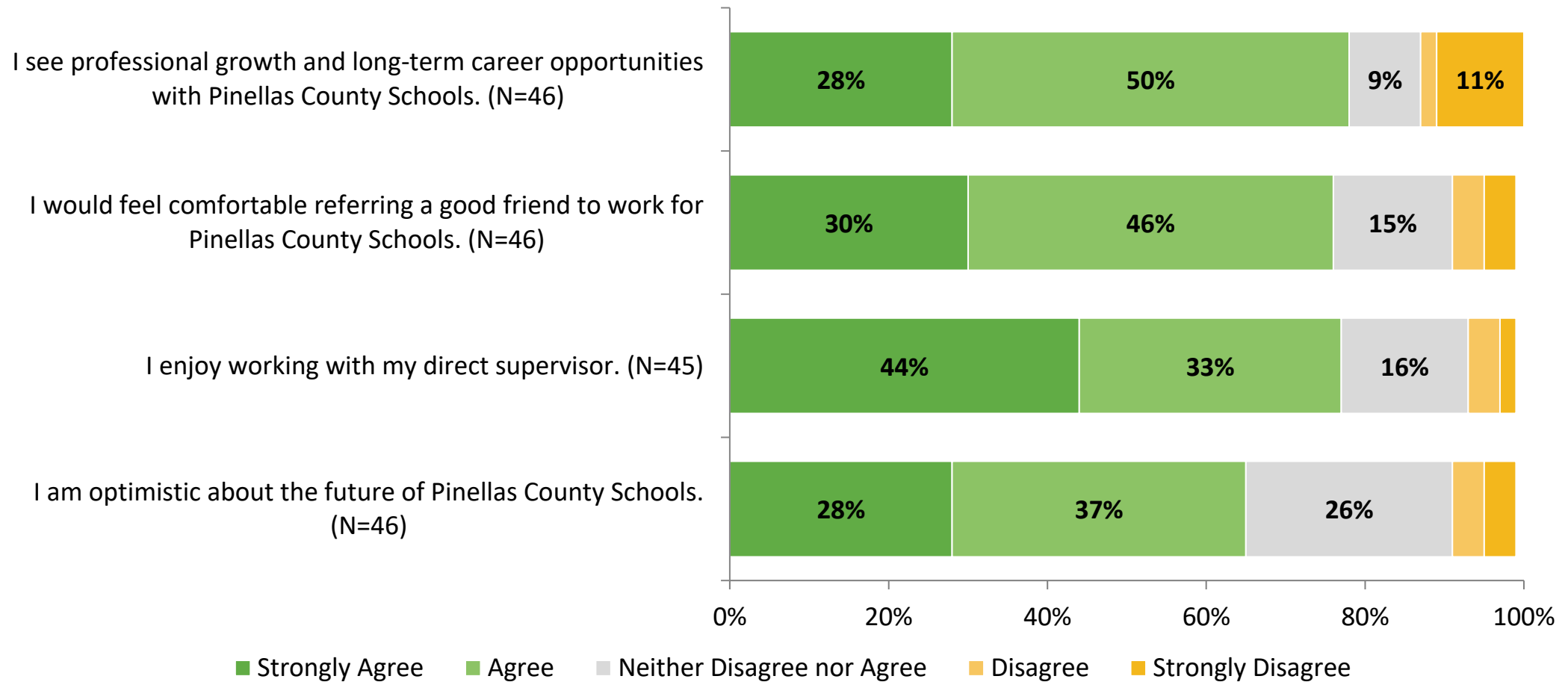
Overall Engagement

How strongly do you agree or disagree with the following statements?



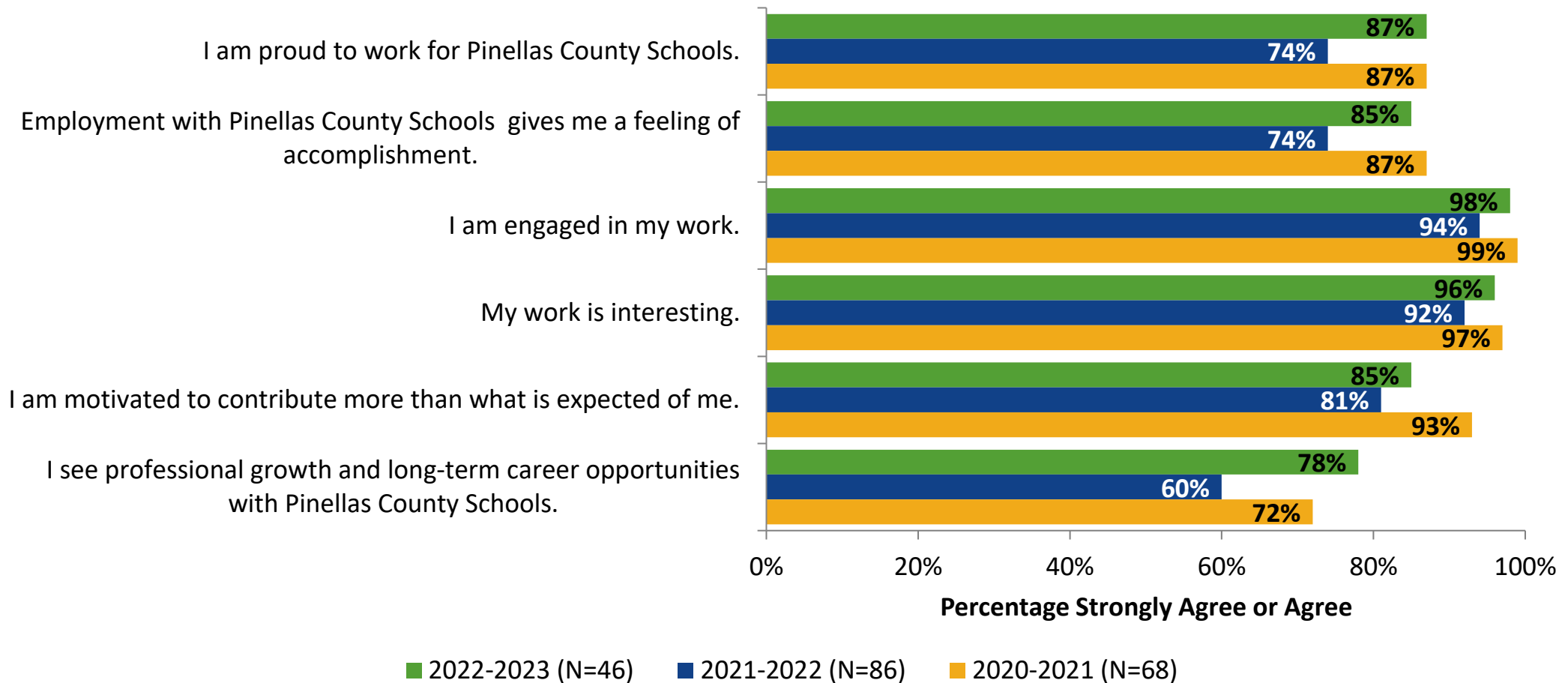
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



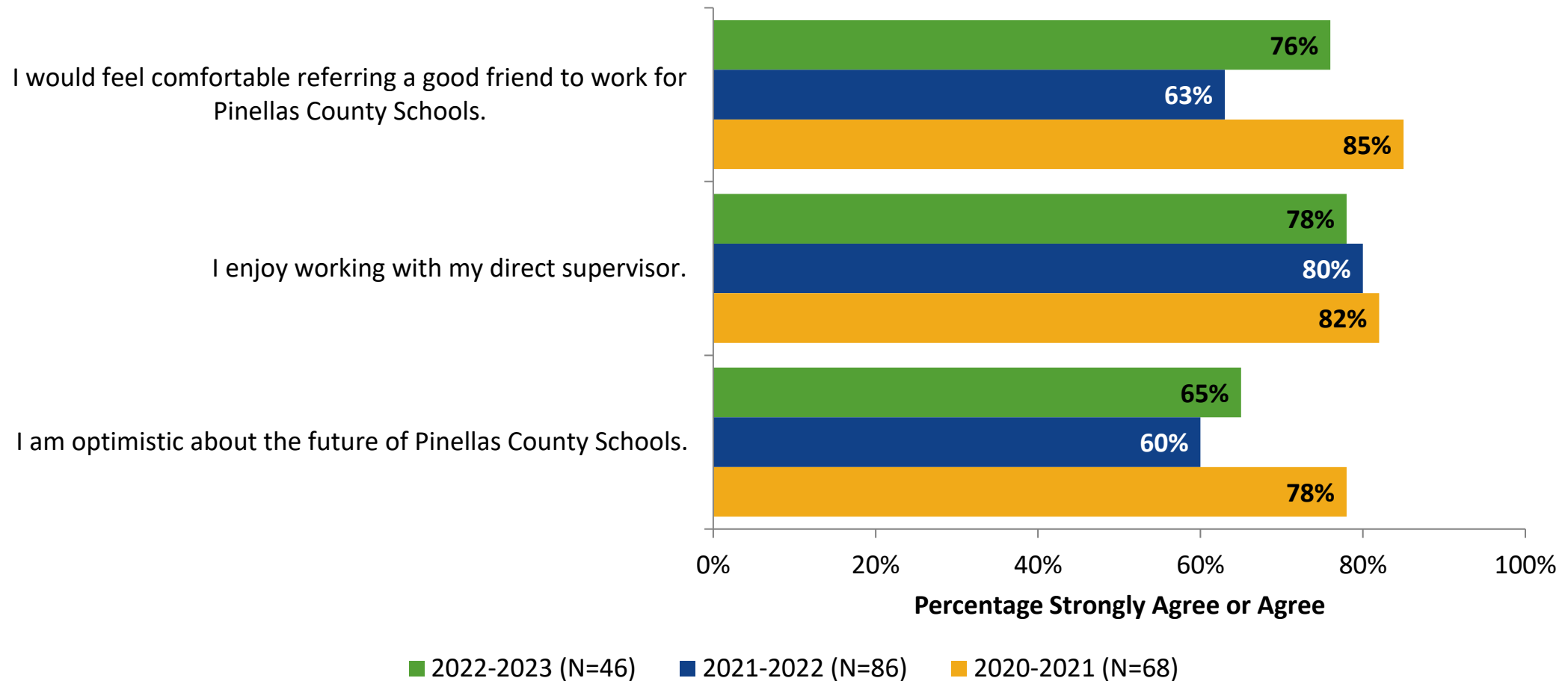
Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



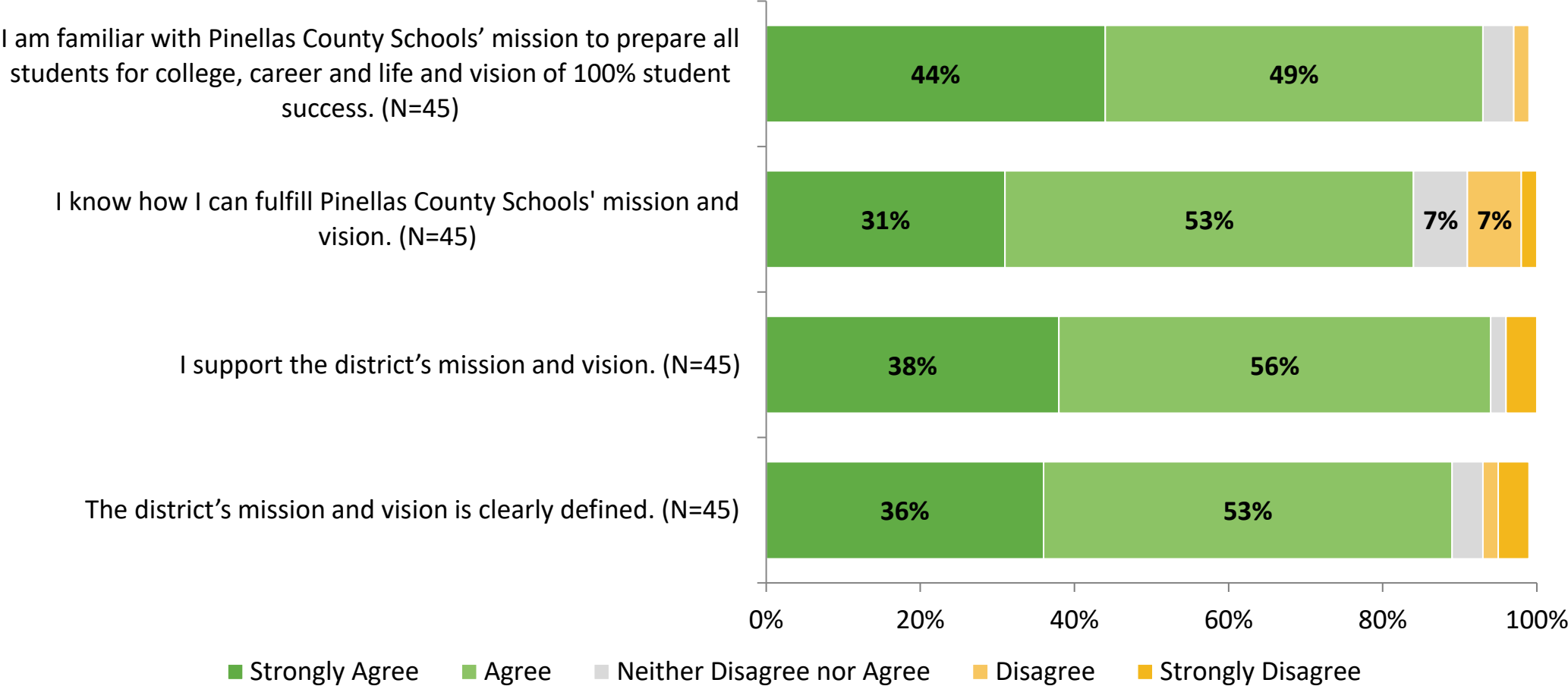
Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



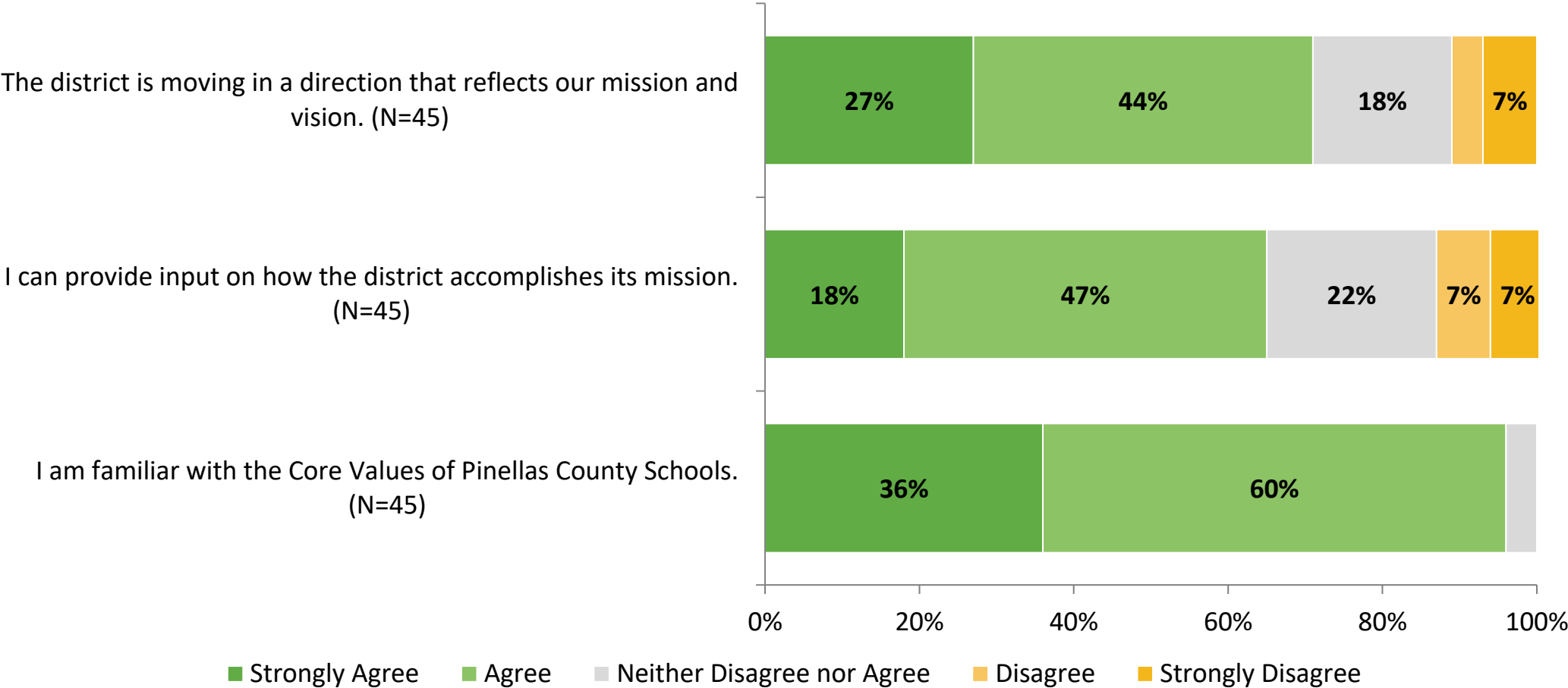
Mission and Vision

How strongly do you agree or disagree with the following statements?



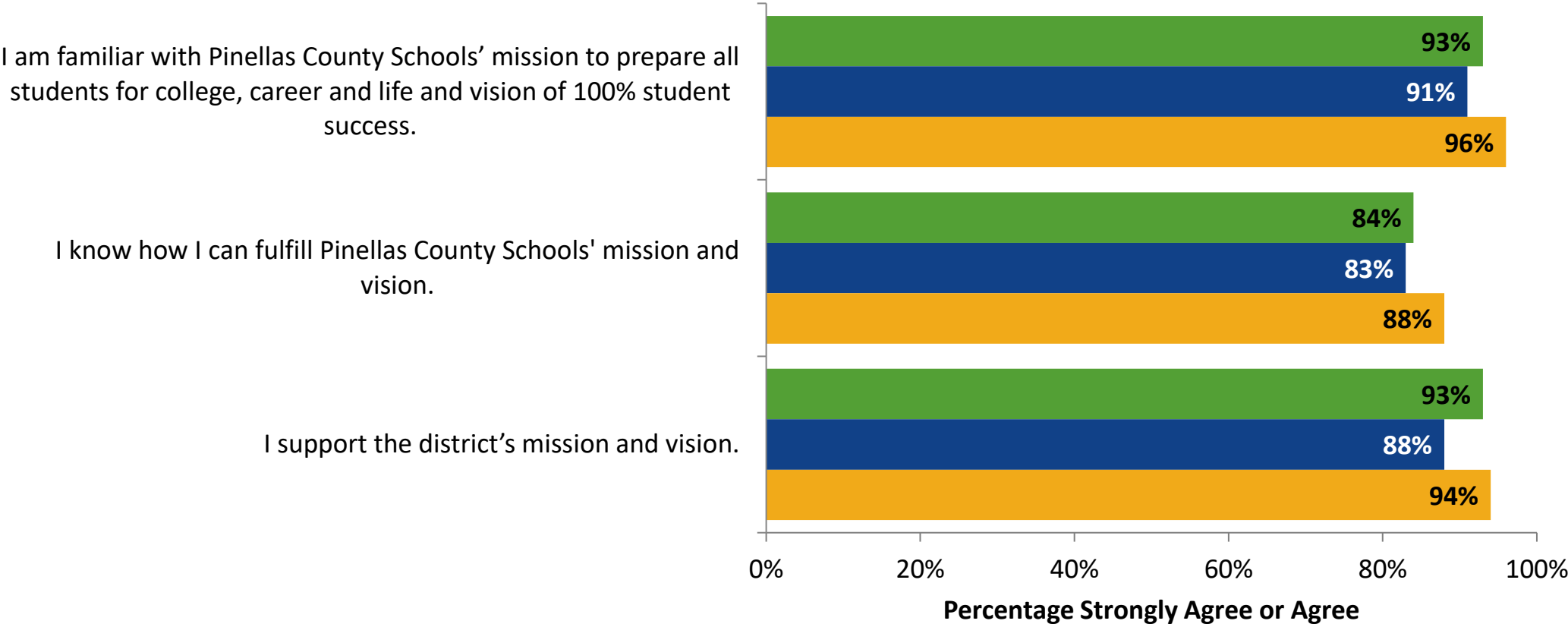
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?

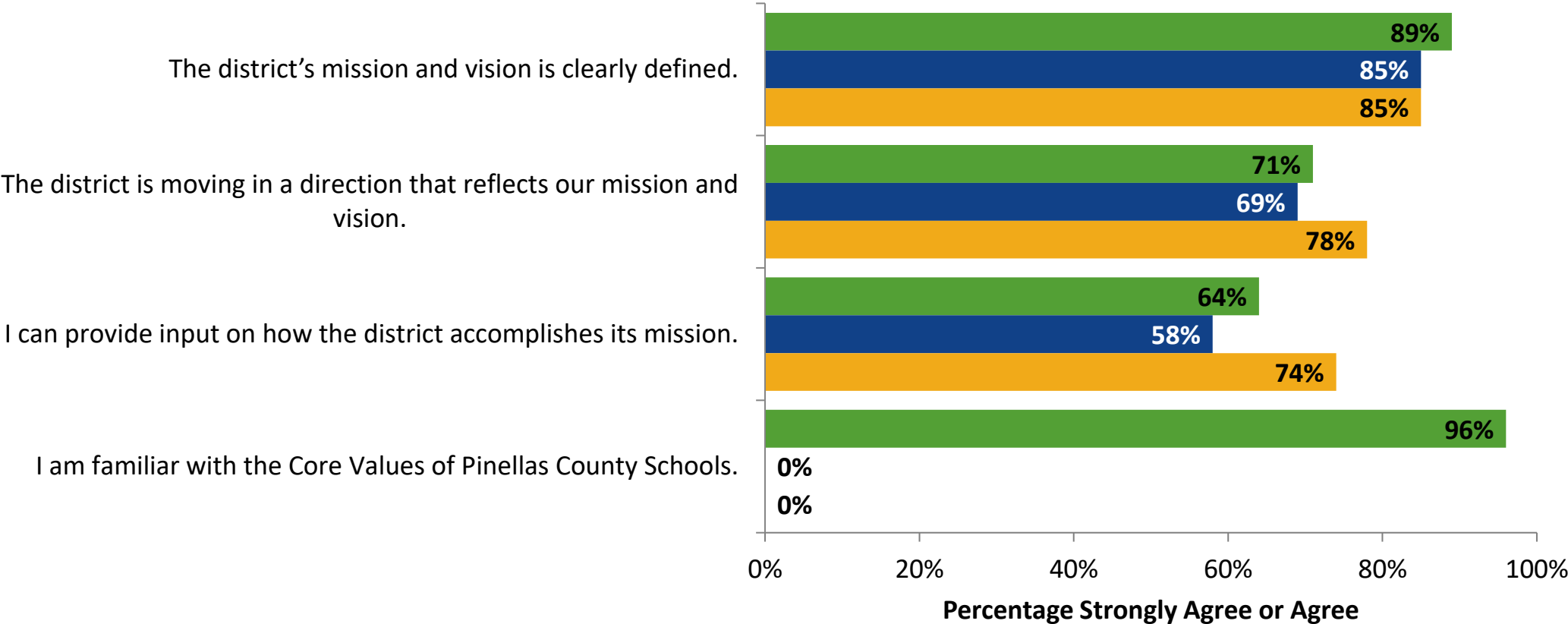


■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

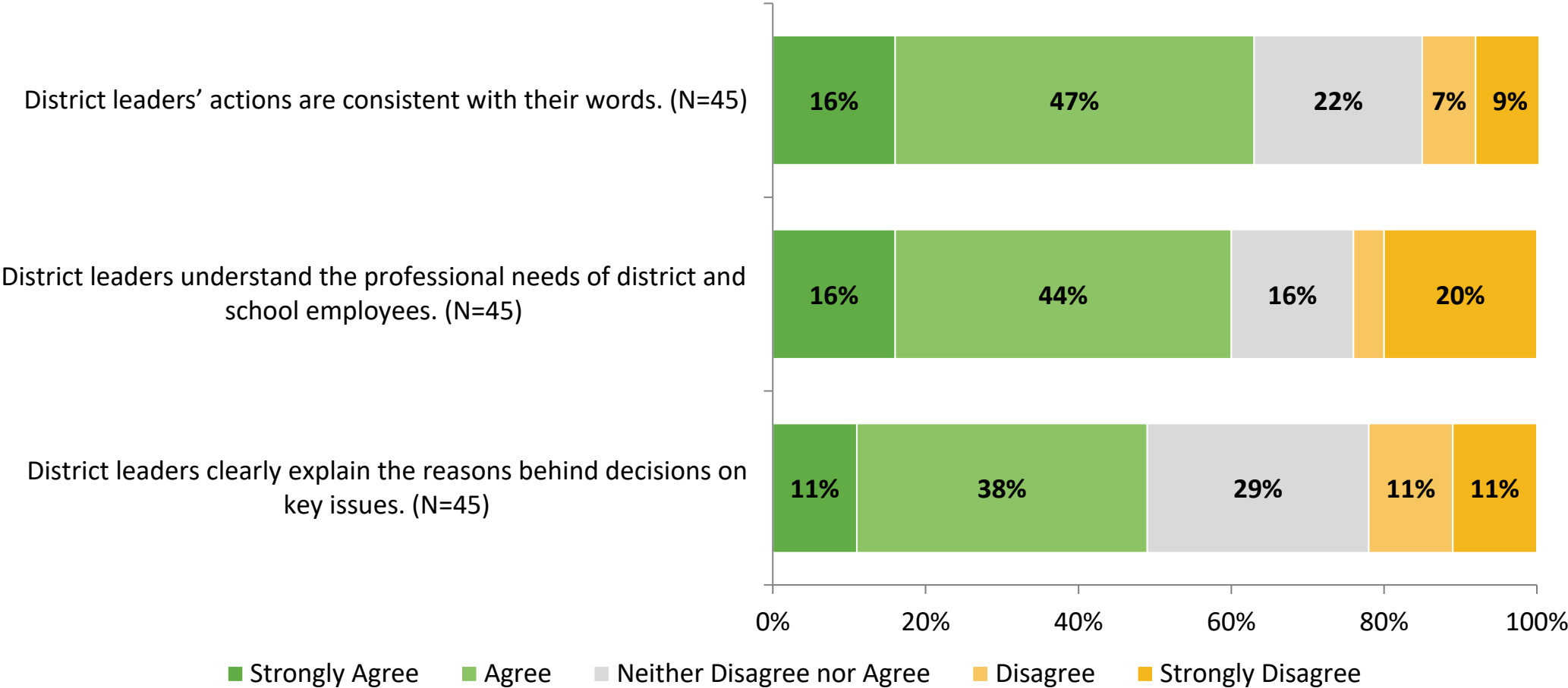


■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
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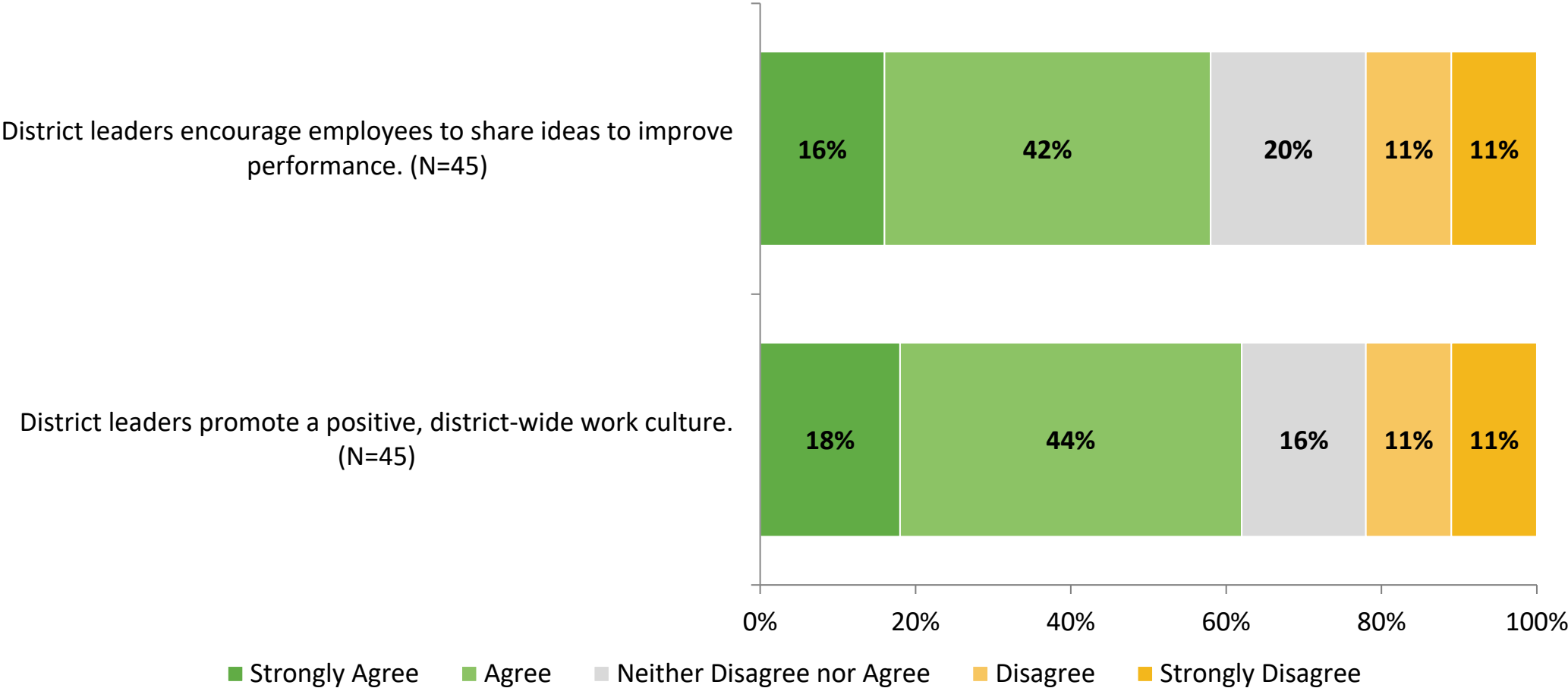
District Leadership

How strongly do you agree or disagree with the following statements?



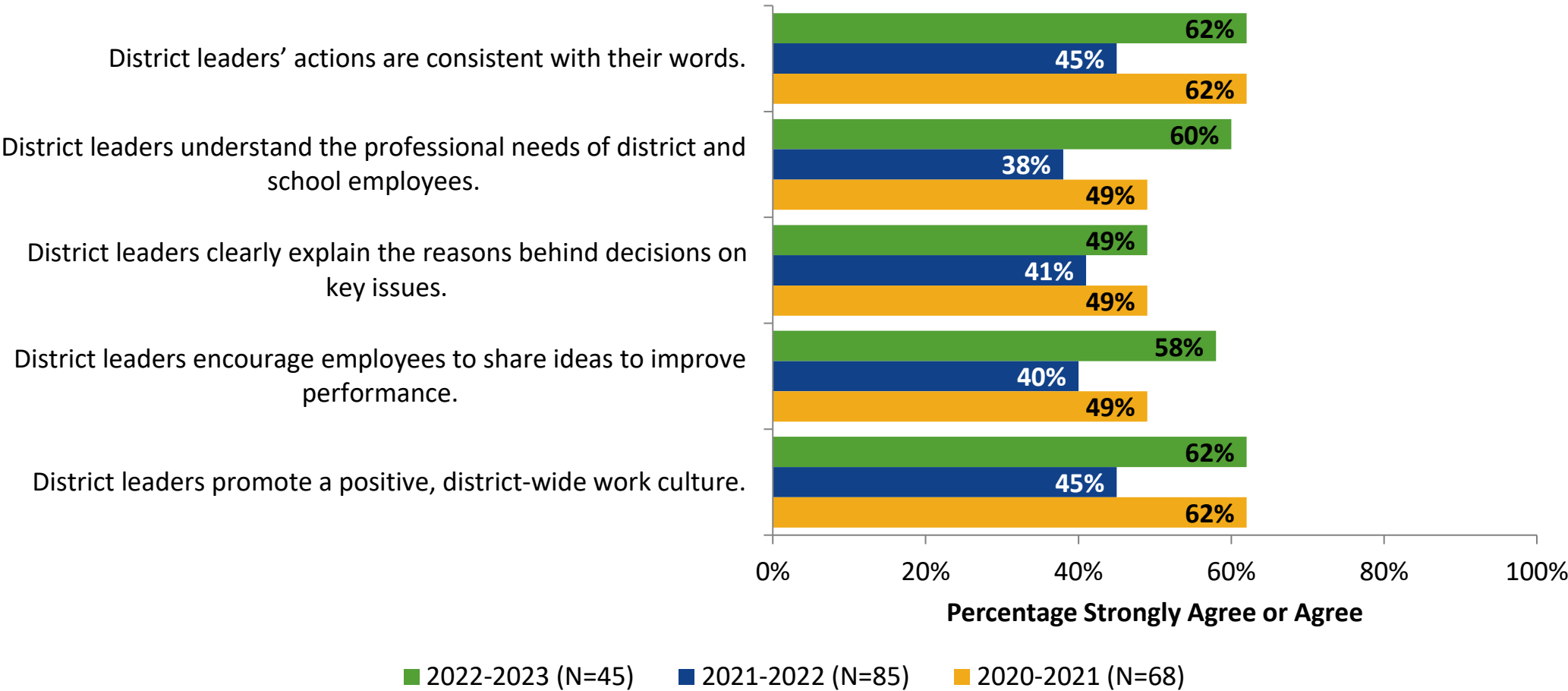
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



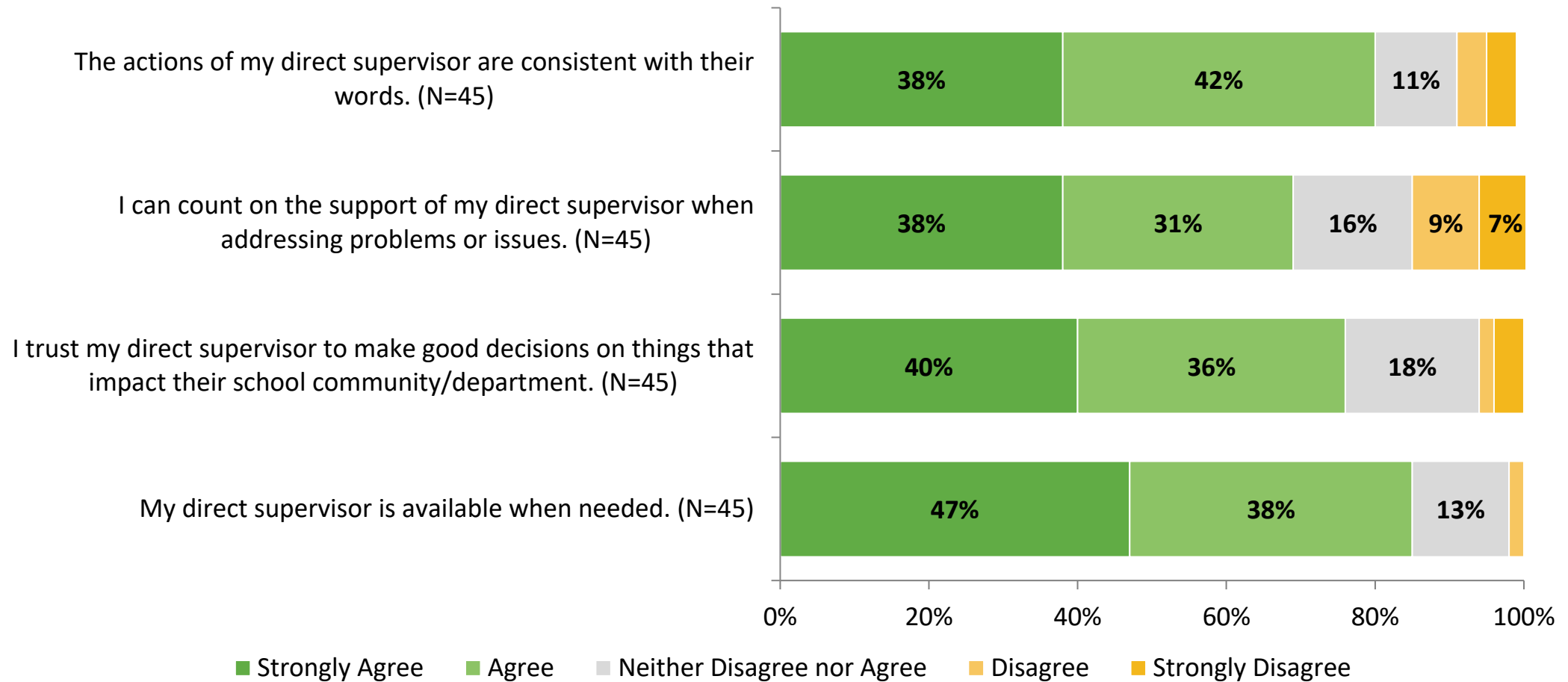
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



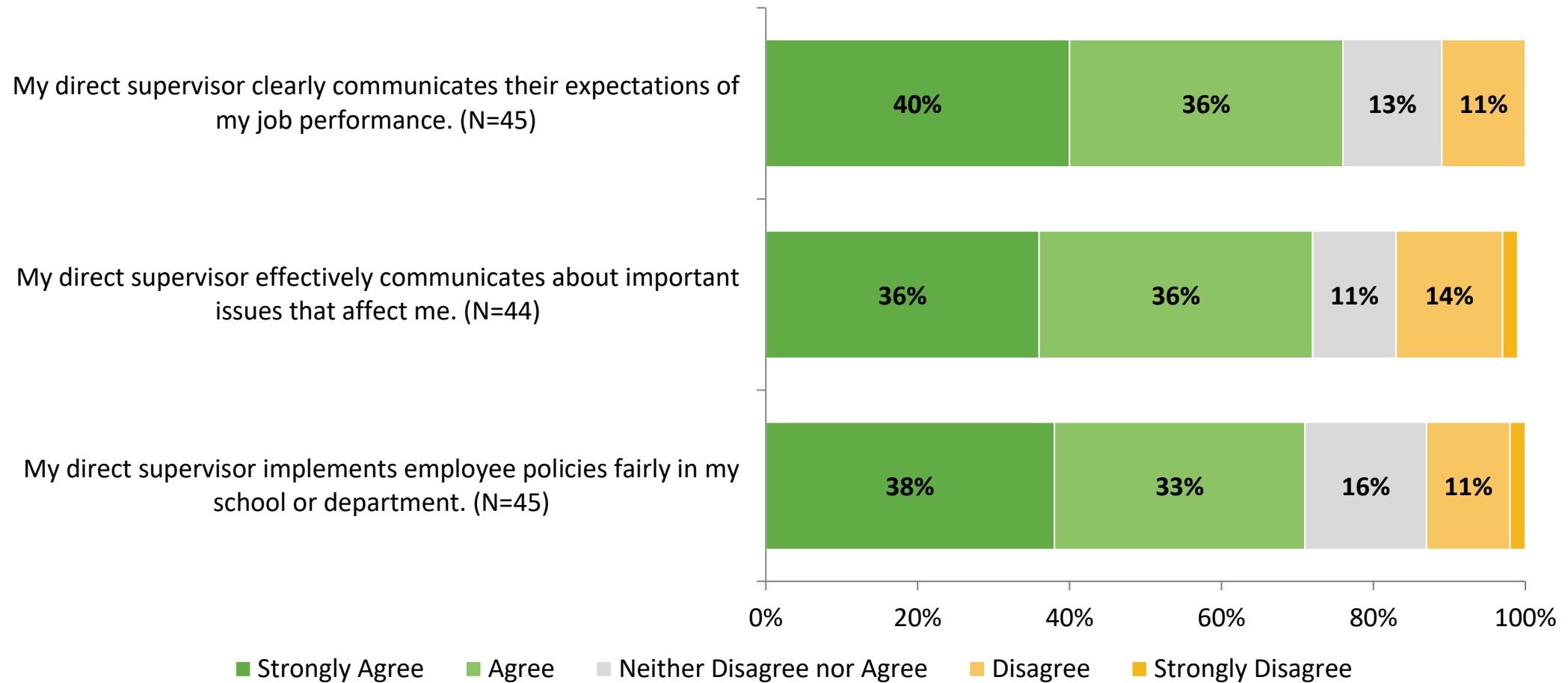
Worksite Leadership

How strongly do you agree or disagree with the following statements?



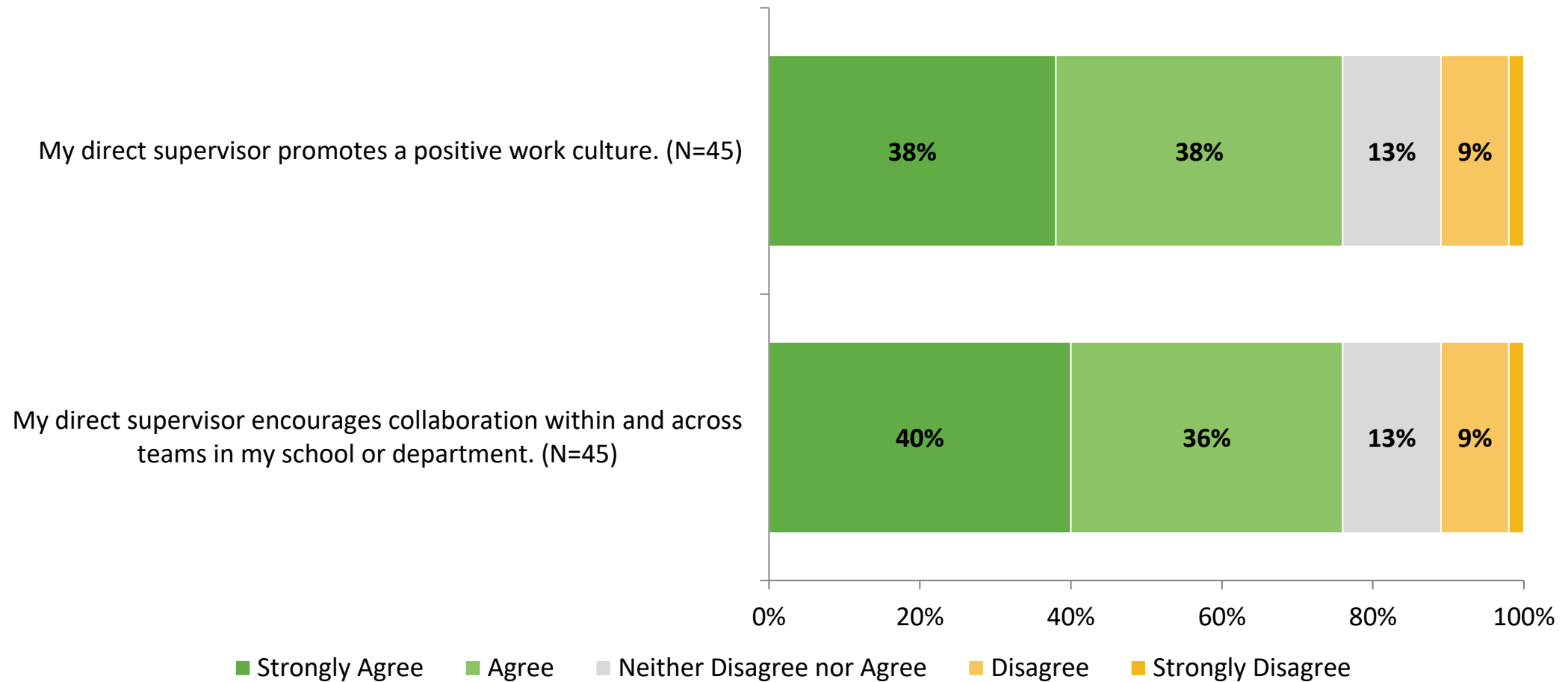
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



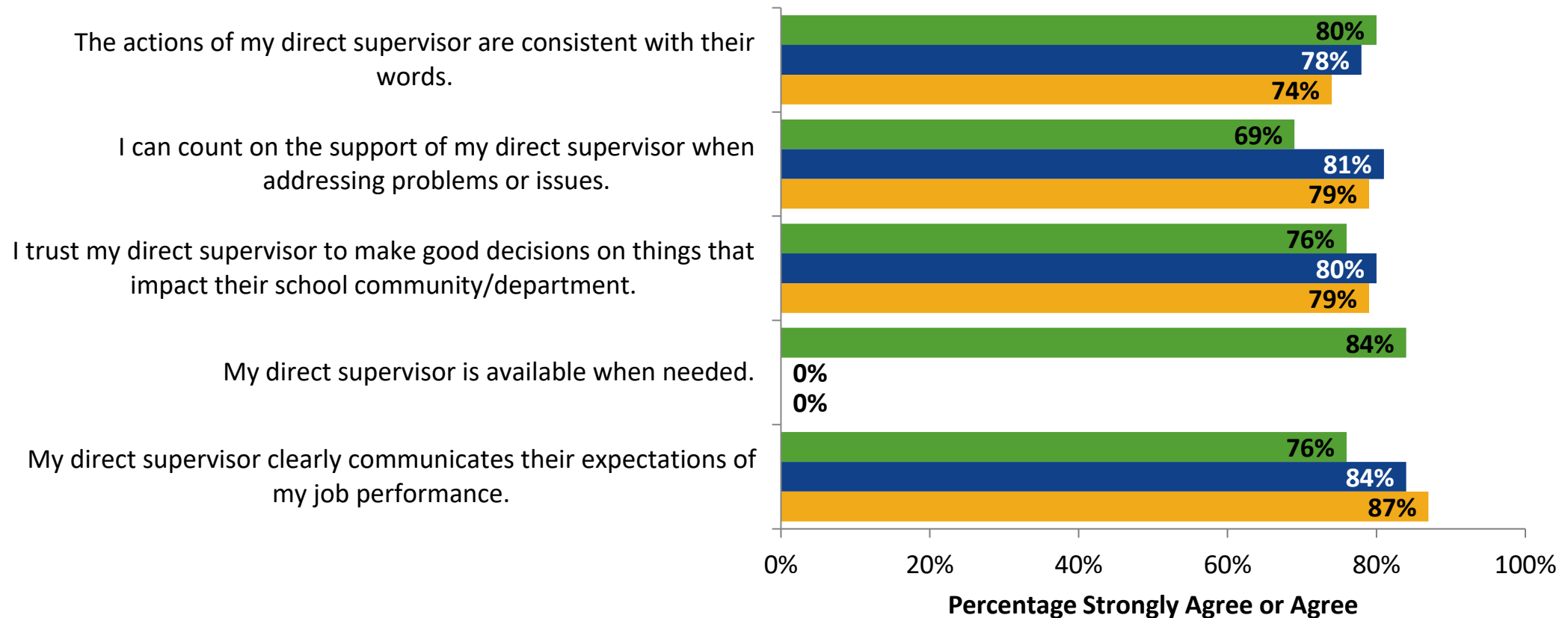
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



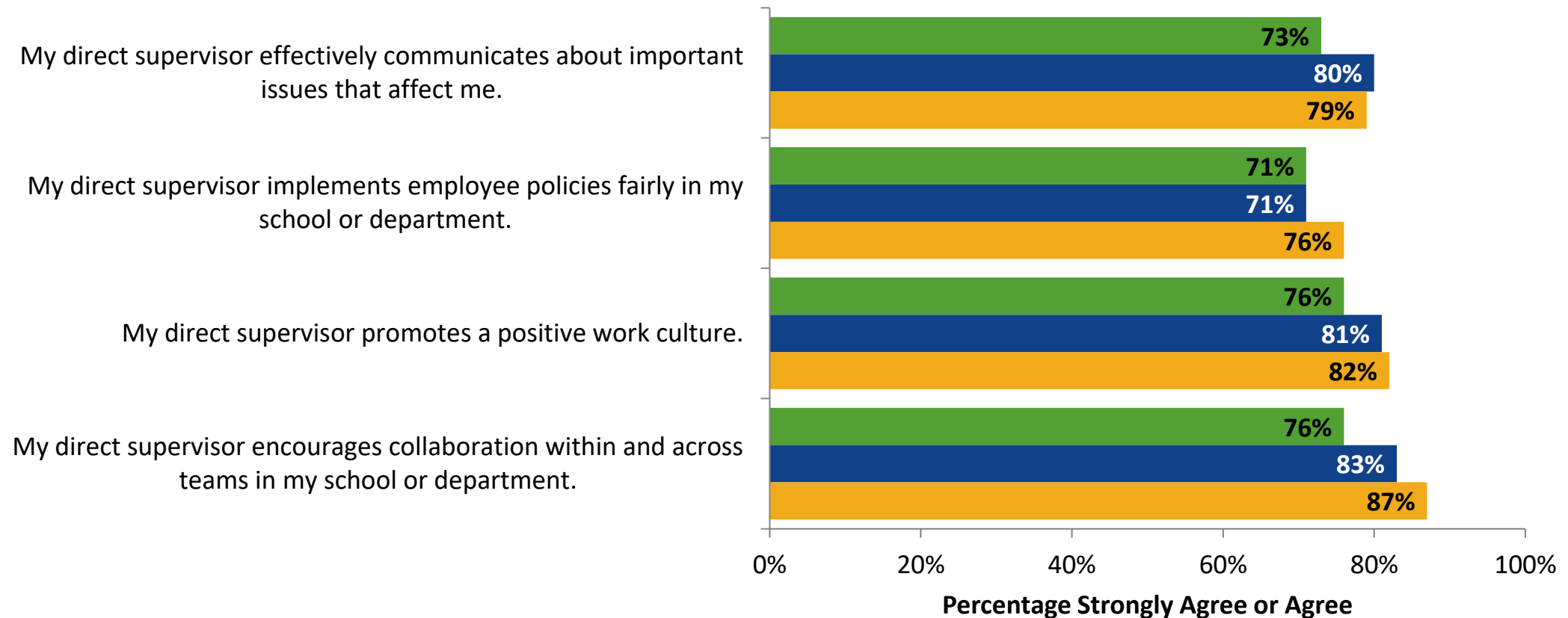
■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



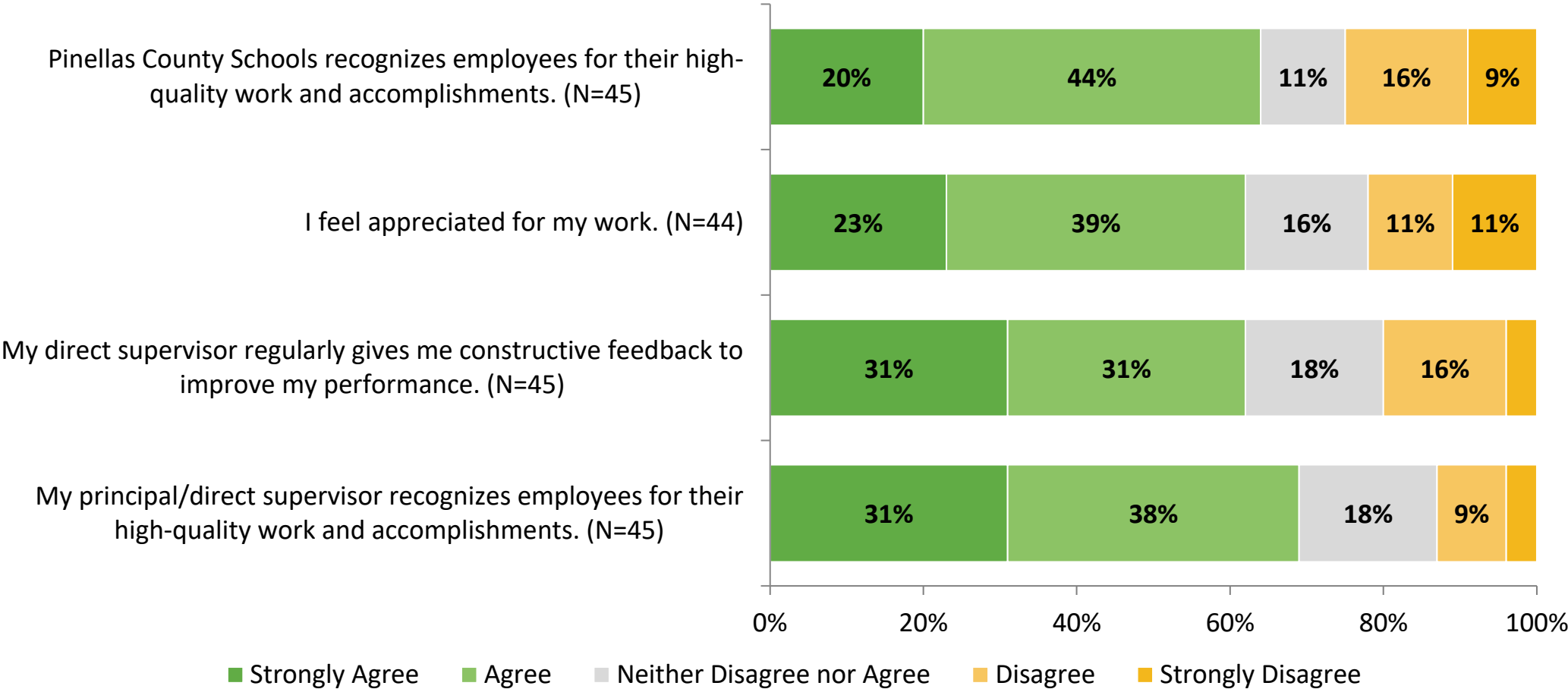
■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

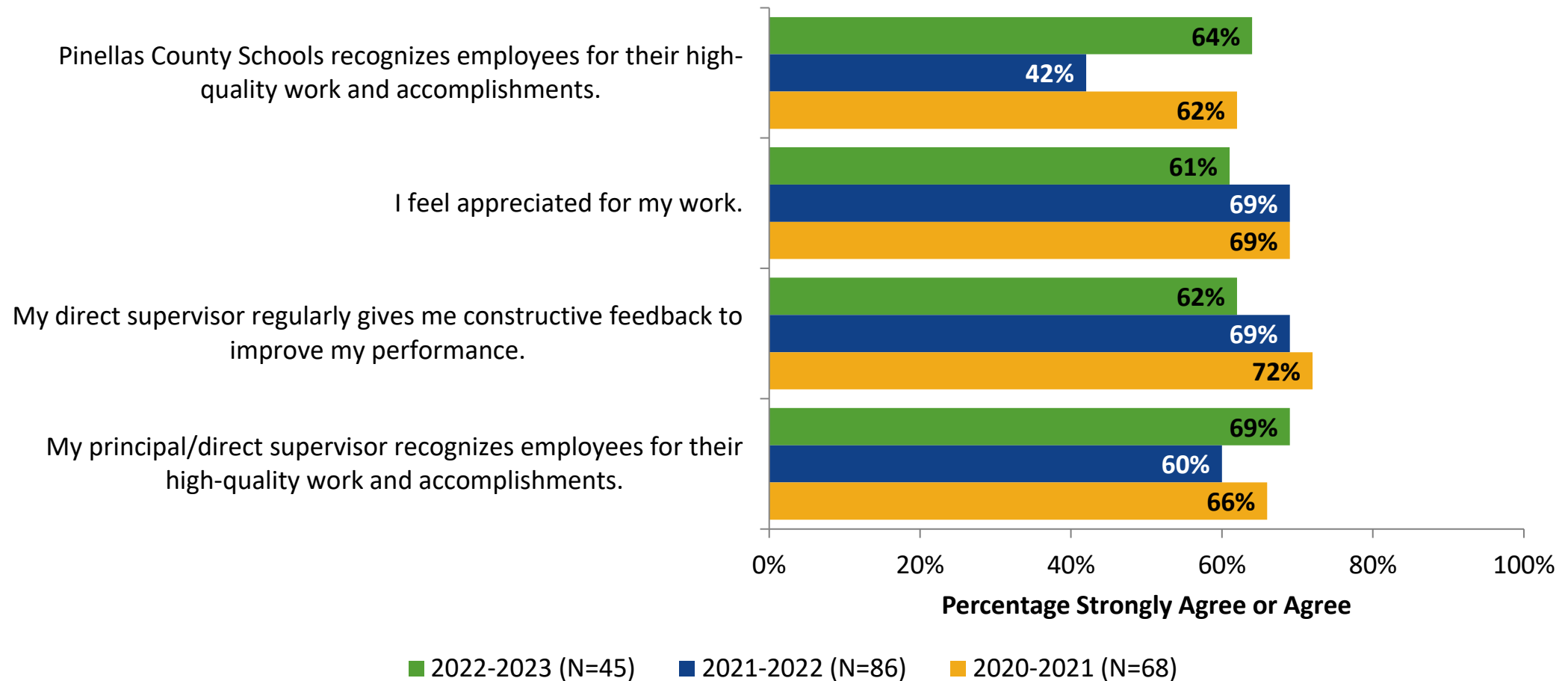
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



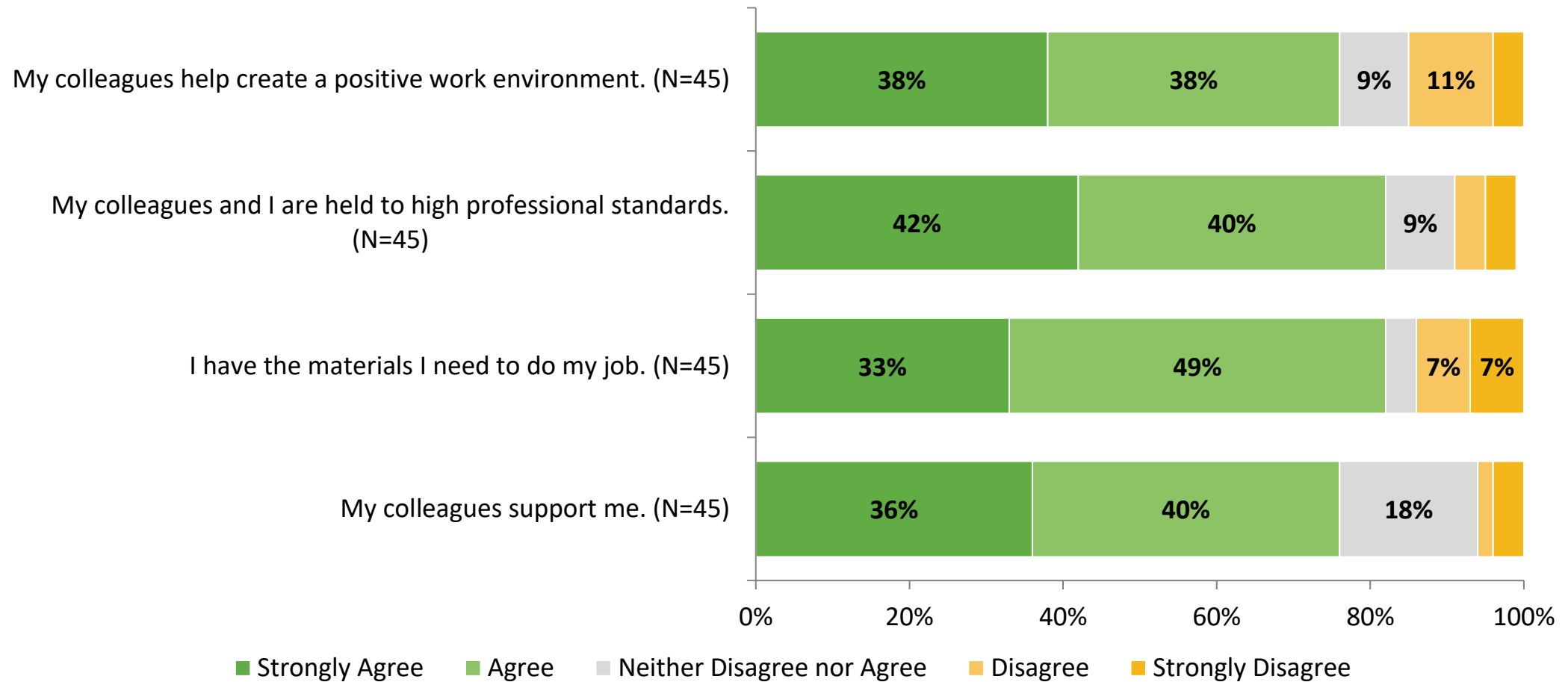
Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



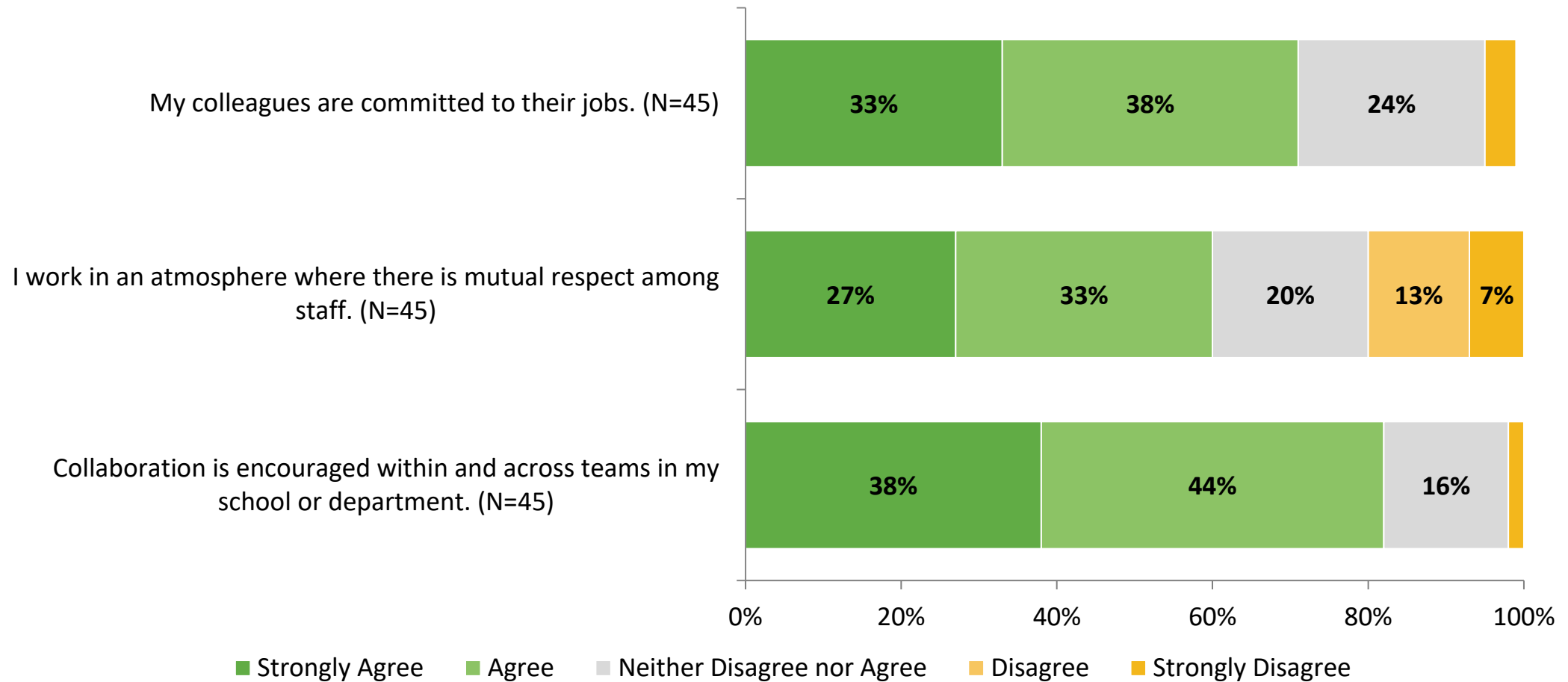
Work Environment

How strongly do you agree or disagree with the following statements?



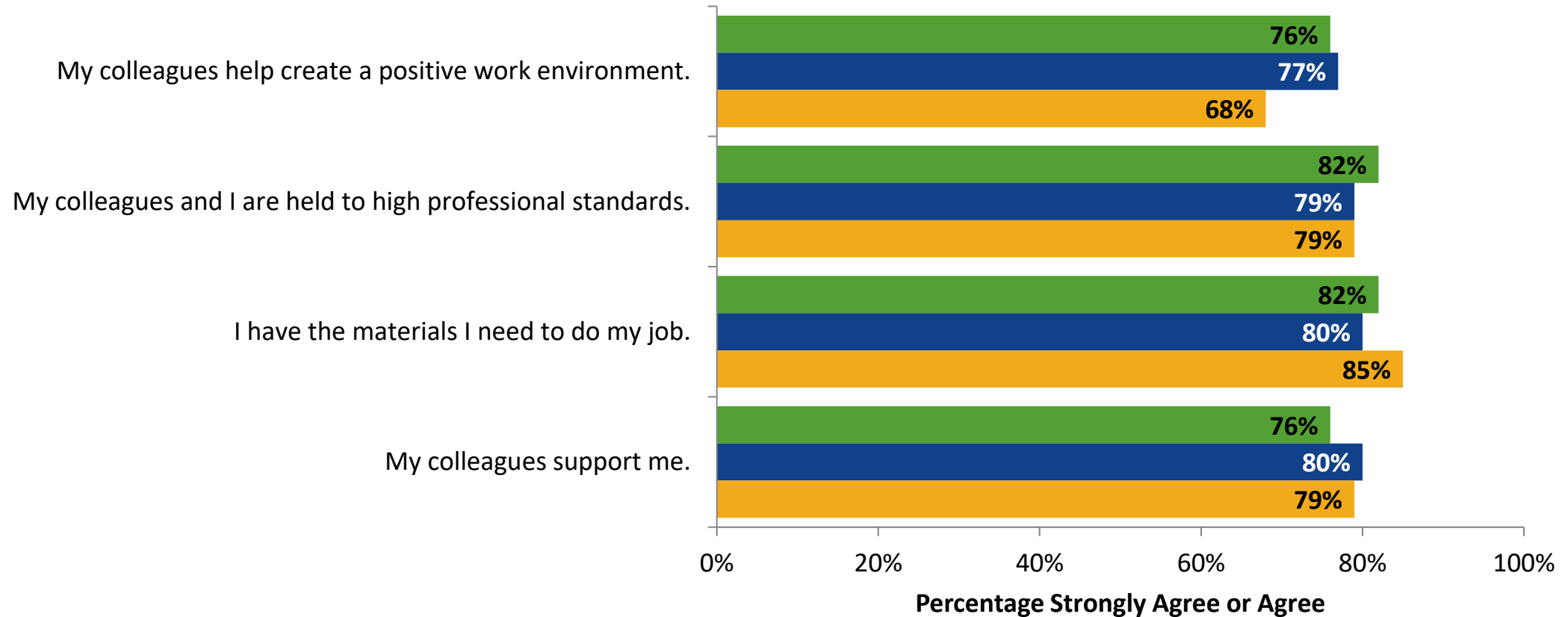
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



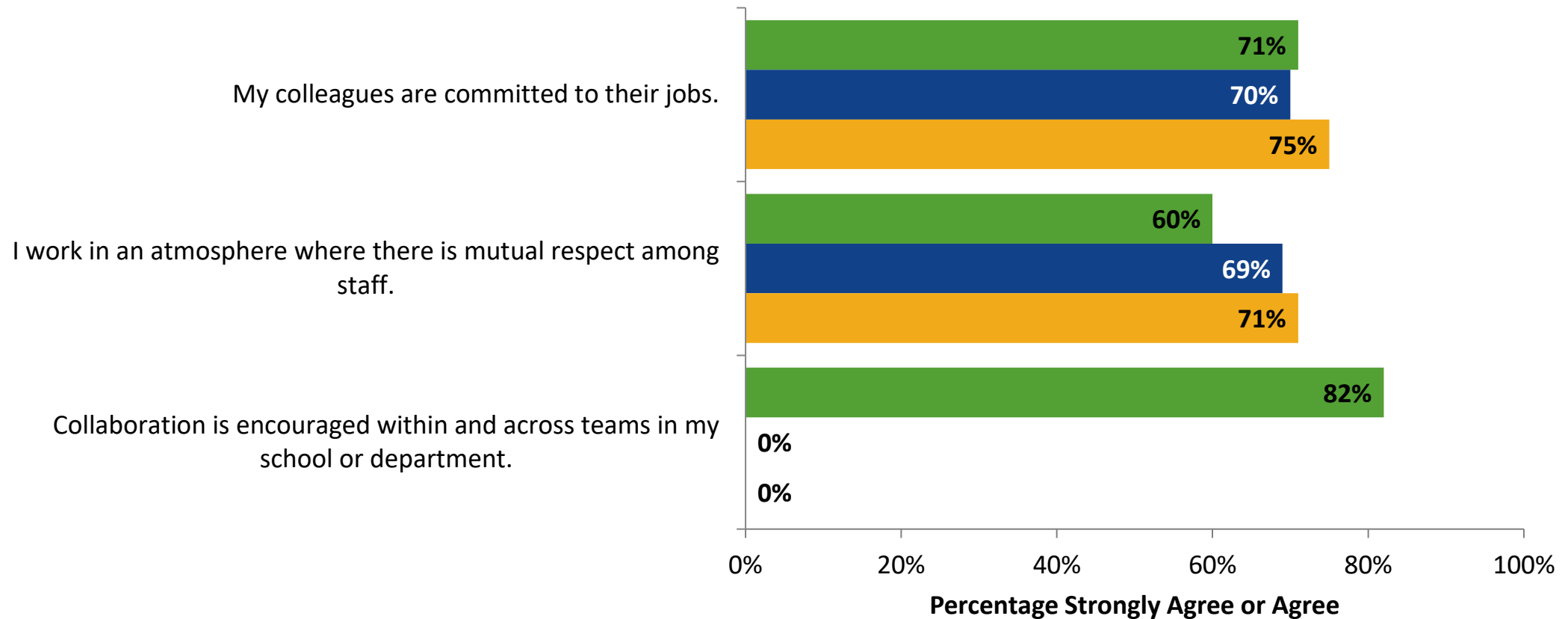
■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



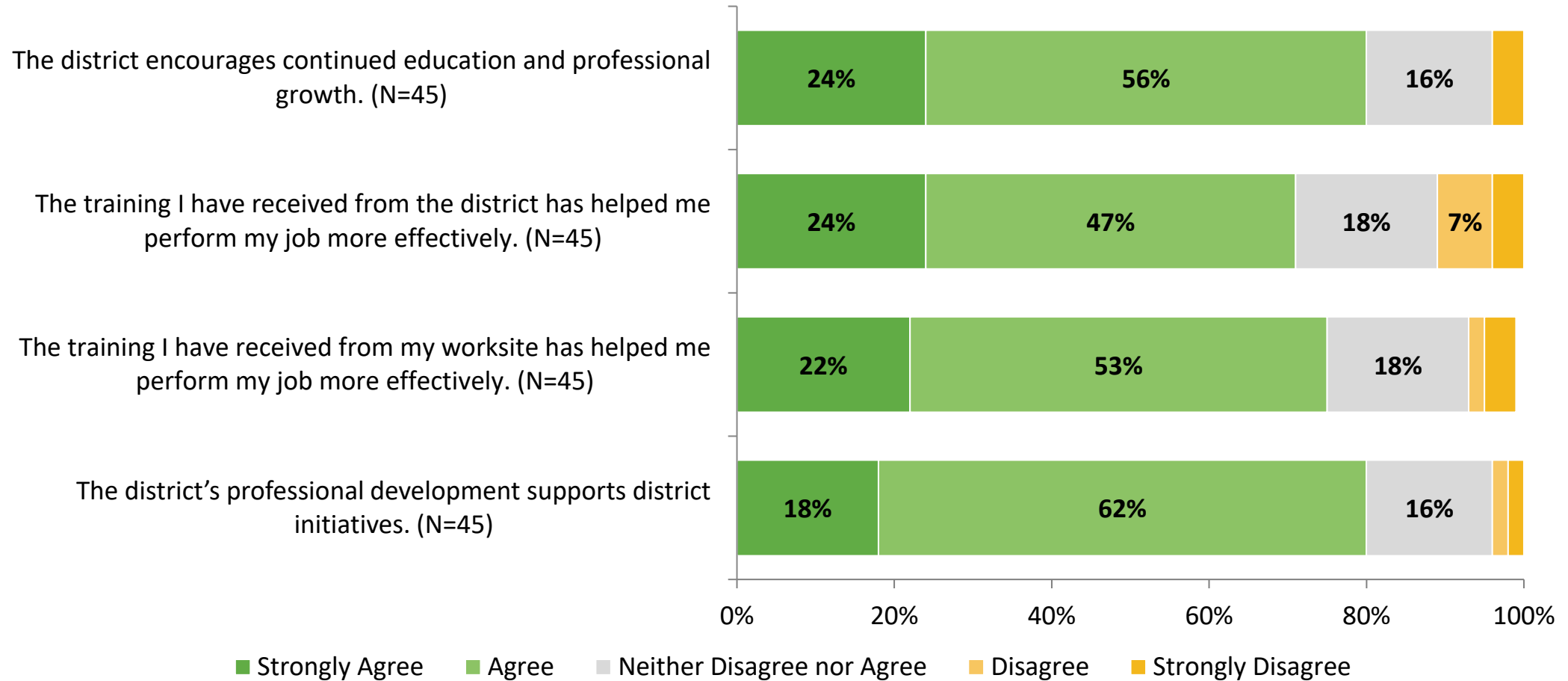
■ 2022-2023 (N=45) ■ 2021-2022 (N=86) ■ 2020-2021 (N=68)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

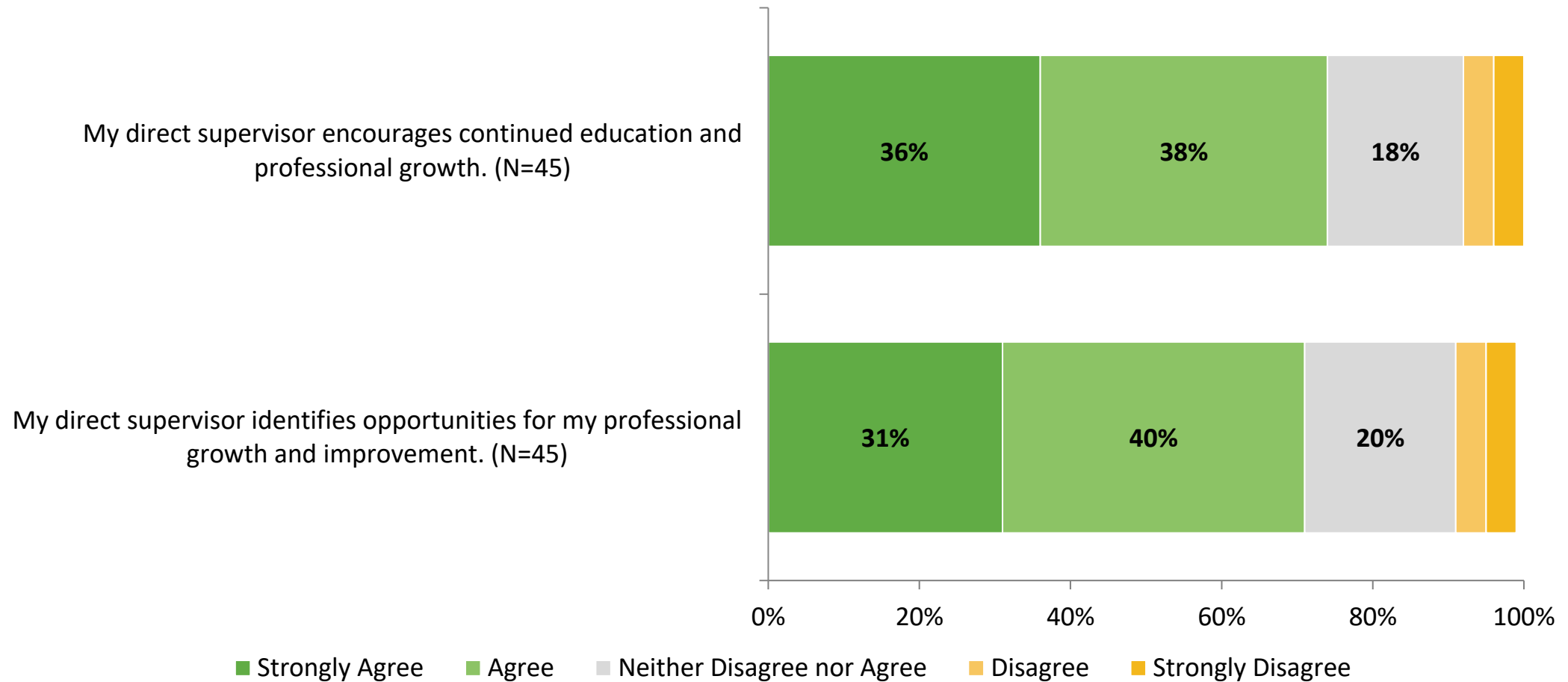
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



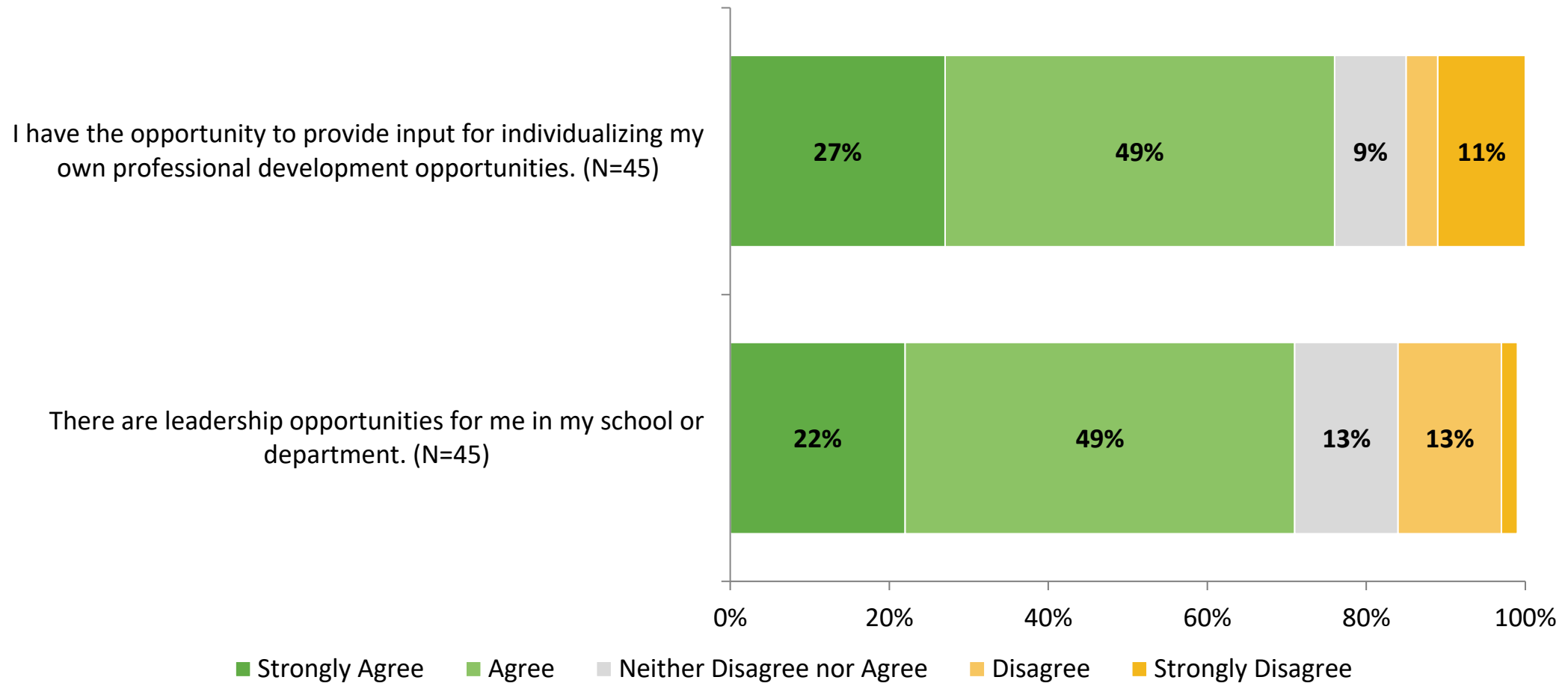
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



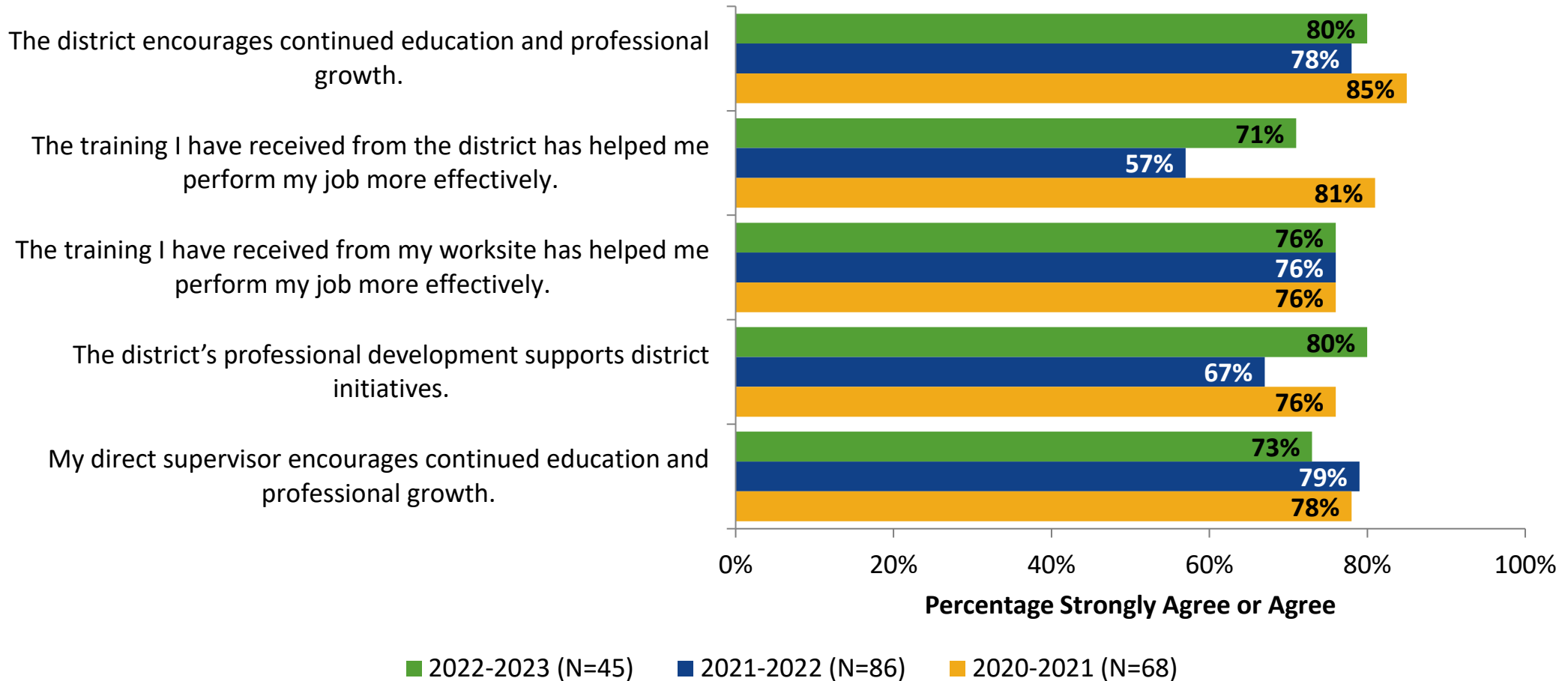
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



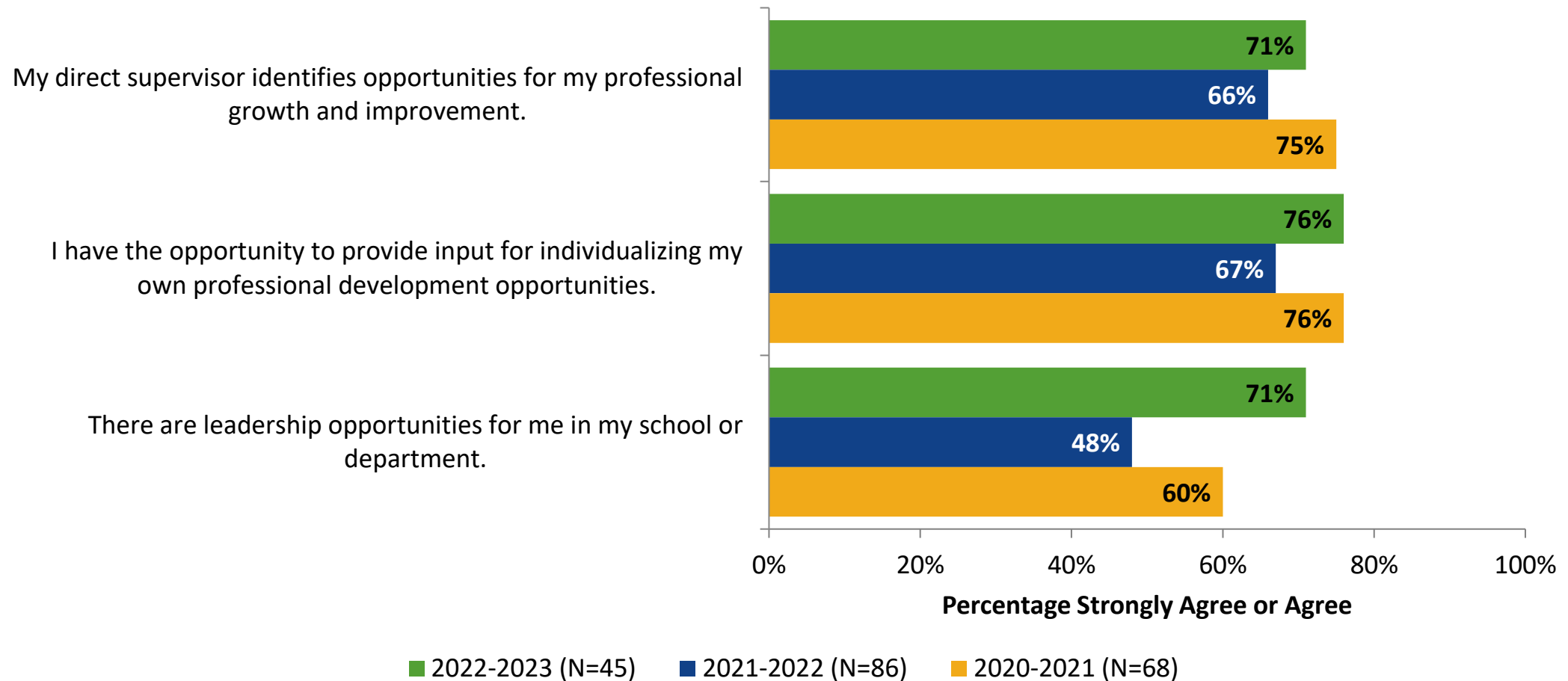
Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



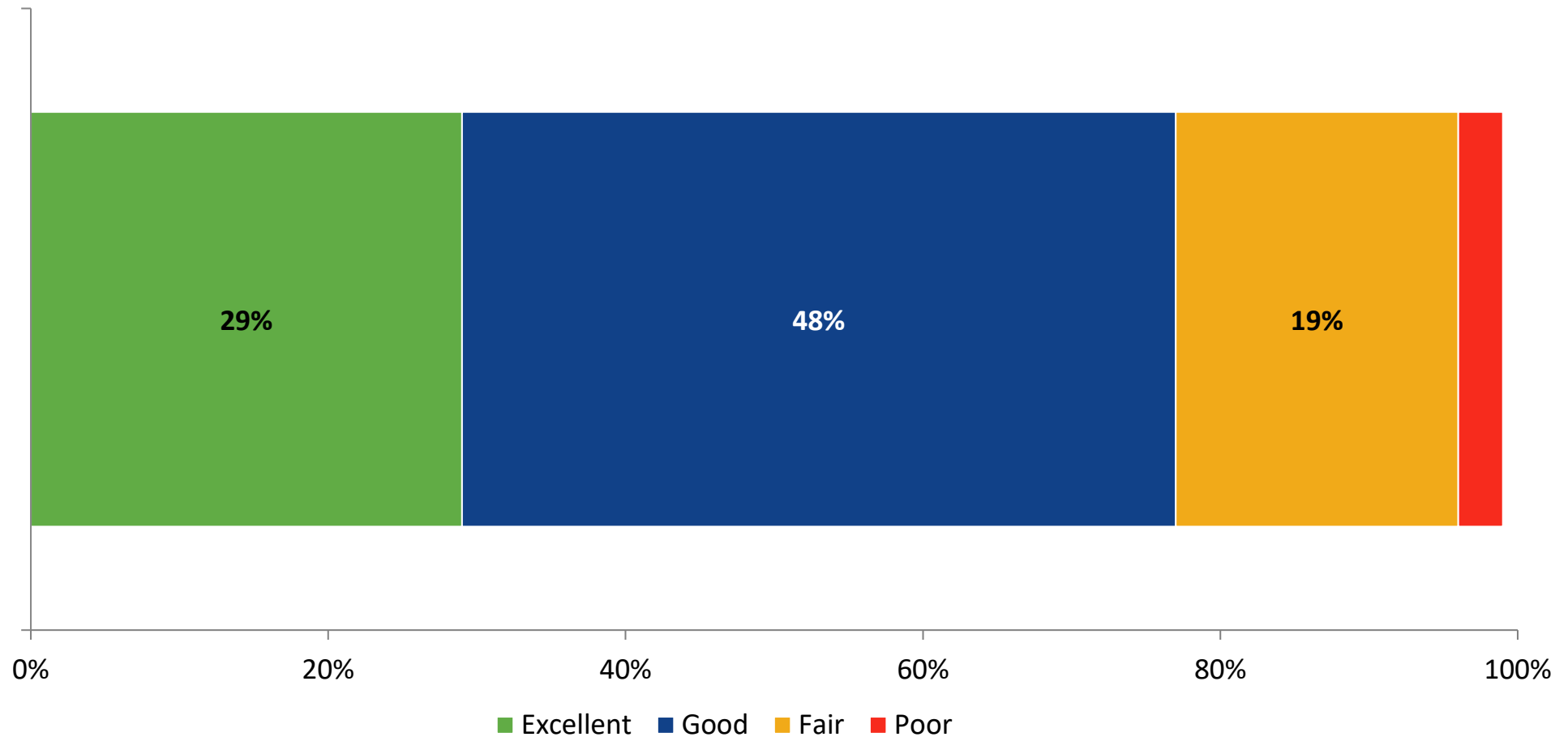
Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



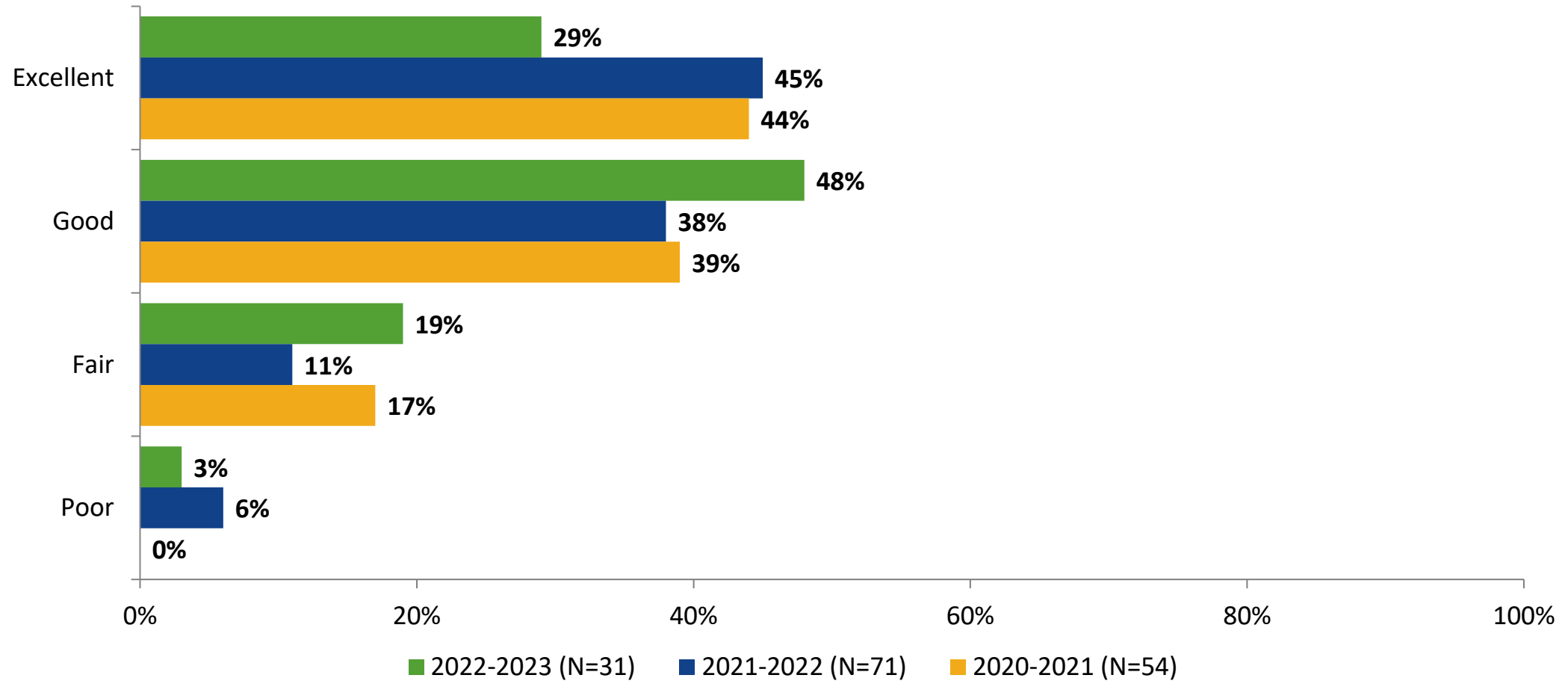
Overall Quality

How would you rate the overall quality of the education at your school? (N=31)



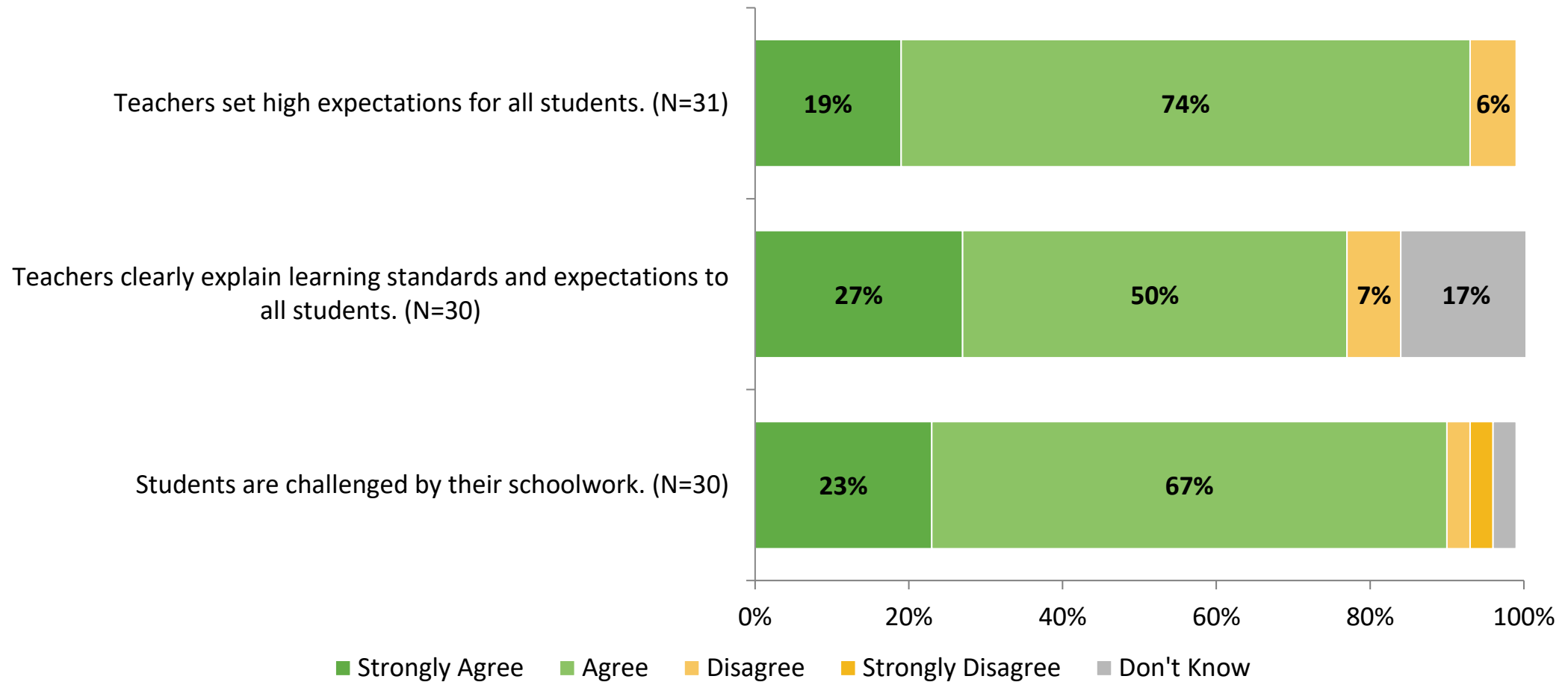
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?



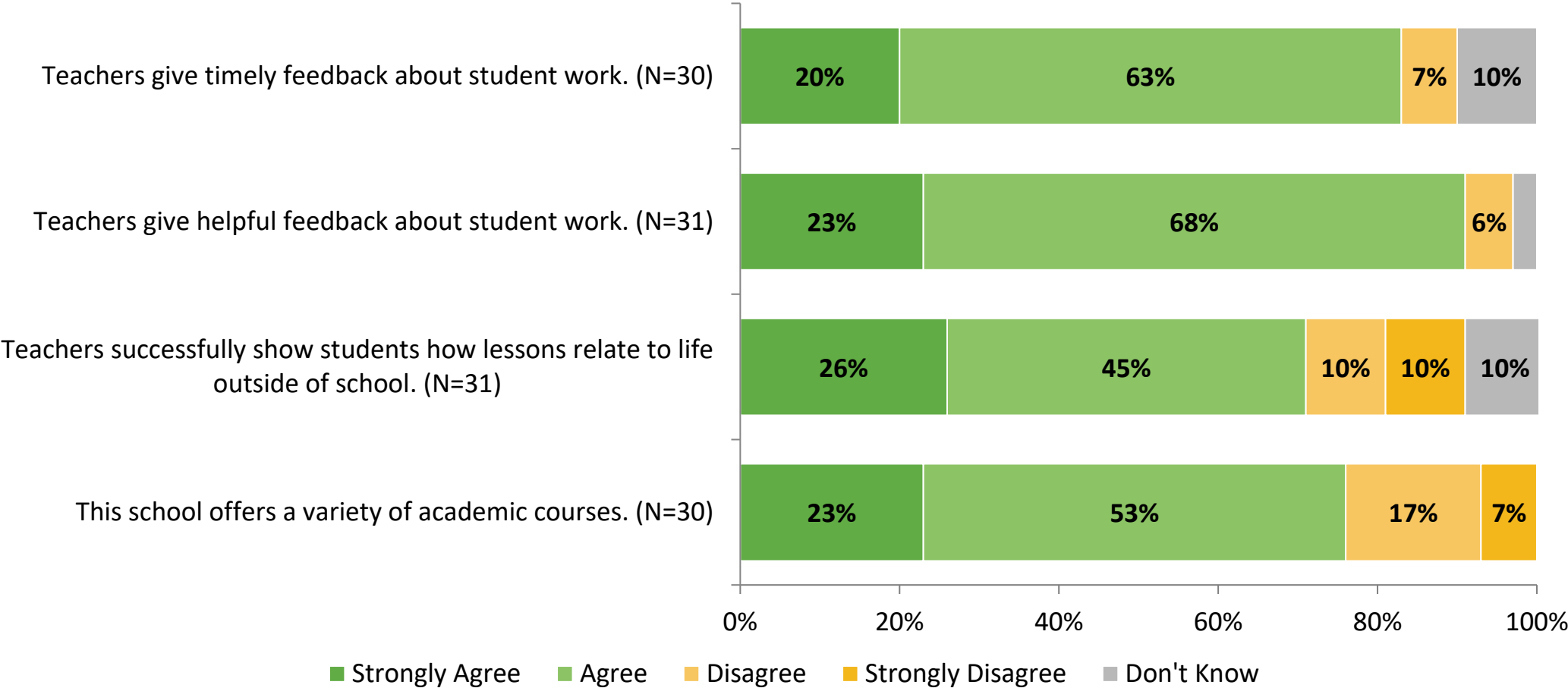
Academic Support

How strongly do you agree or disagree with the following statements?



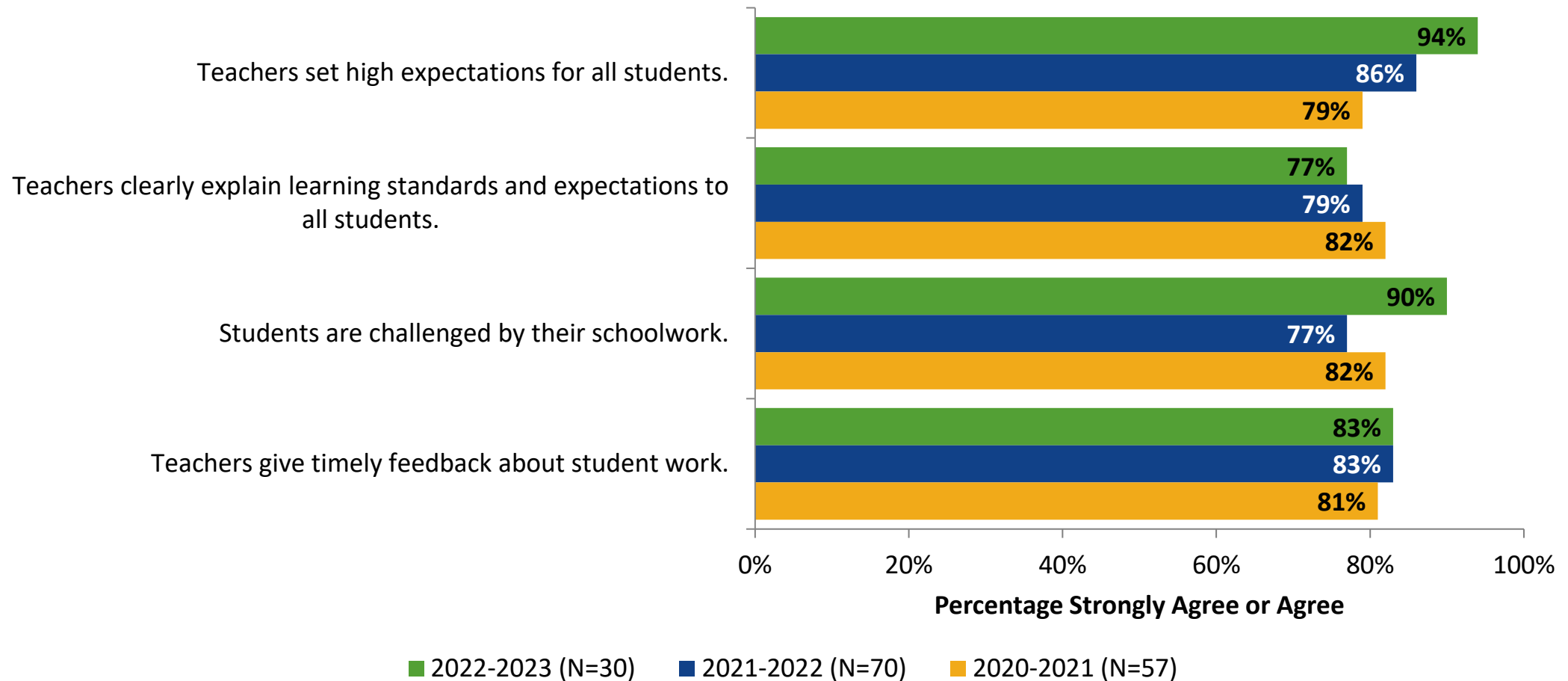
Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



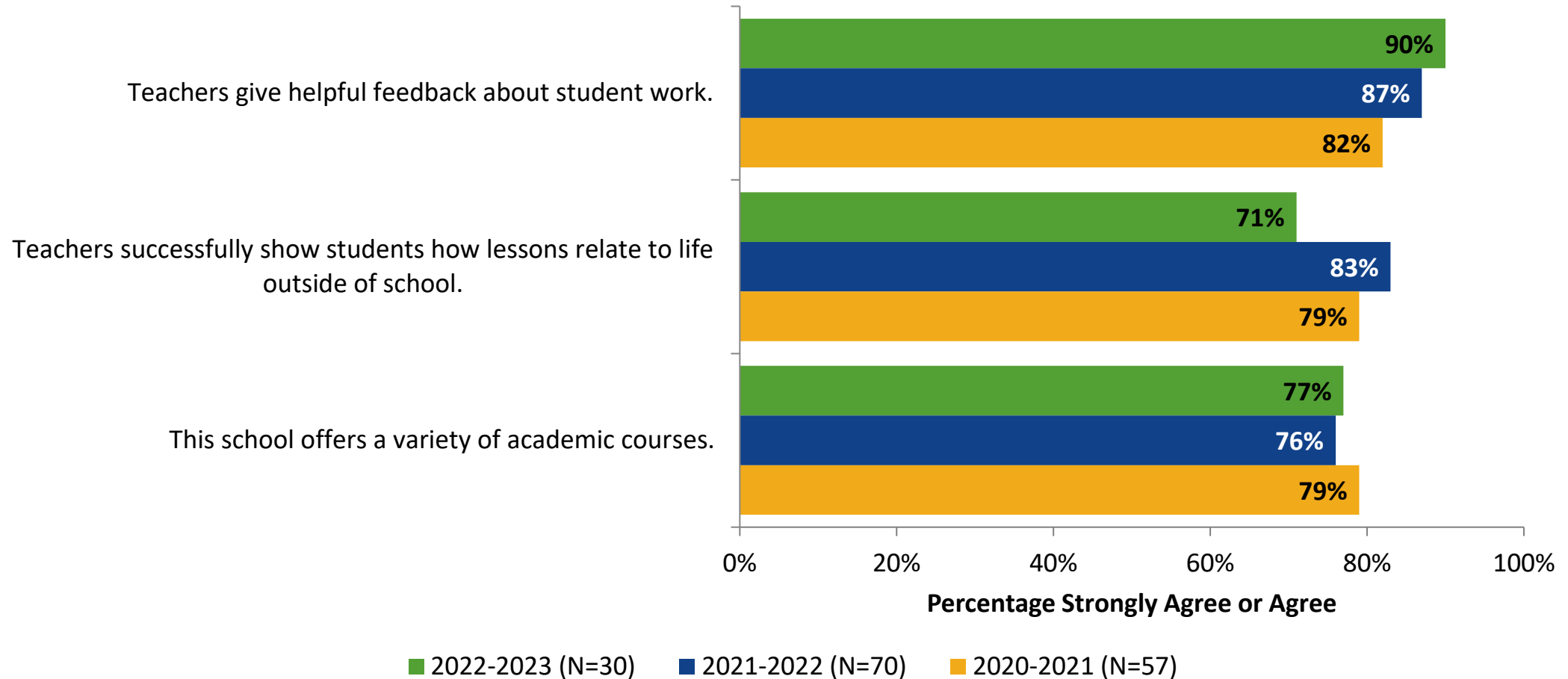
Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



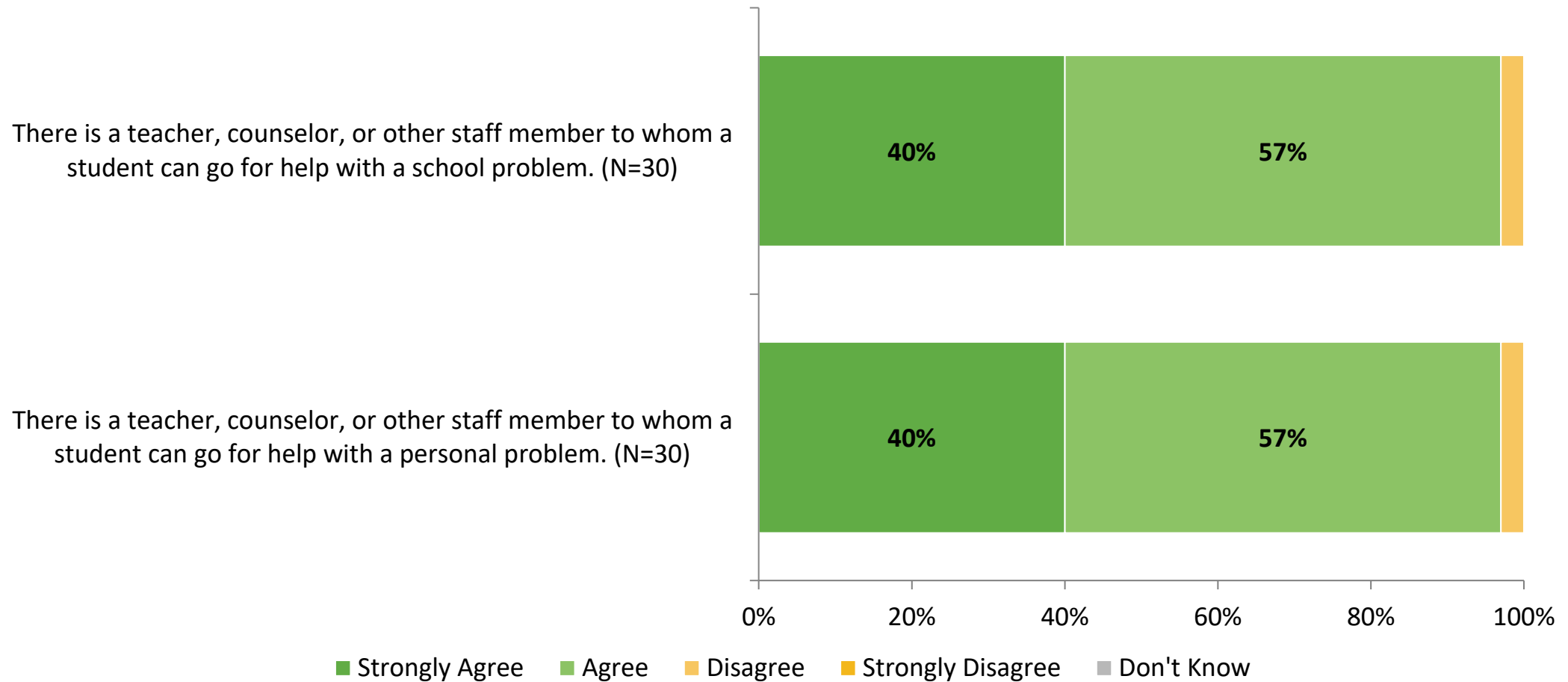
Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



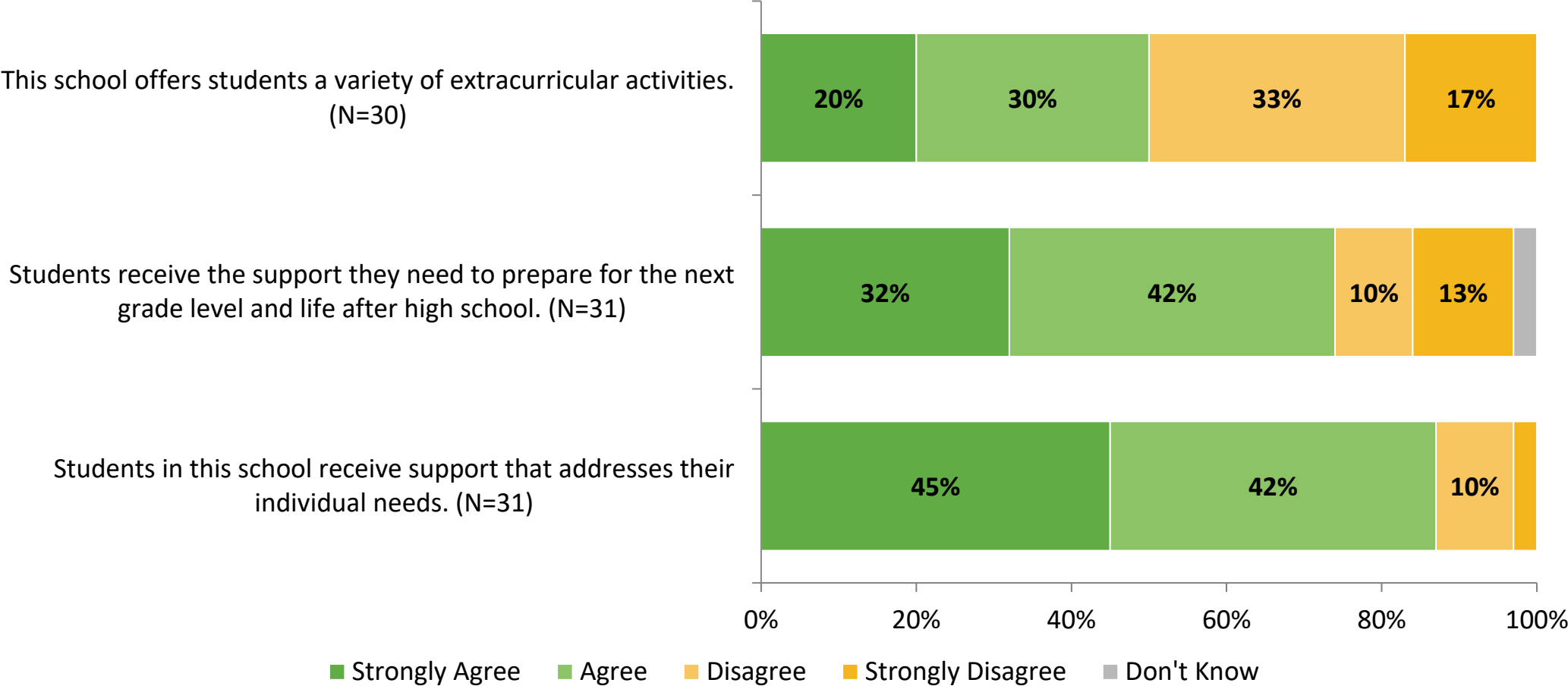
Student Support

How strongly do you agree or disagree with the following statements?



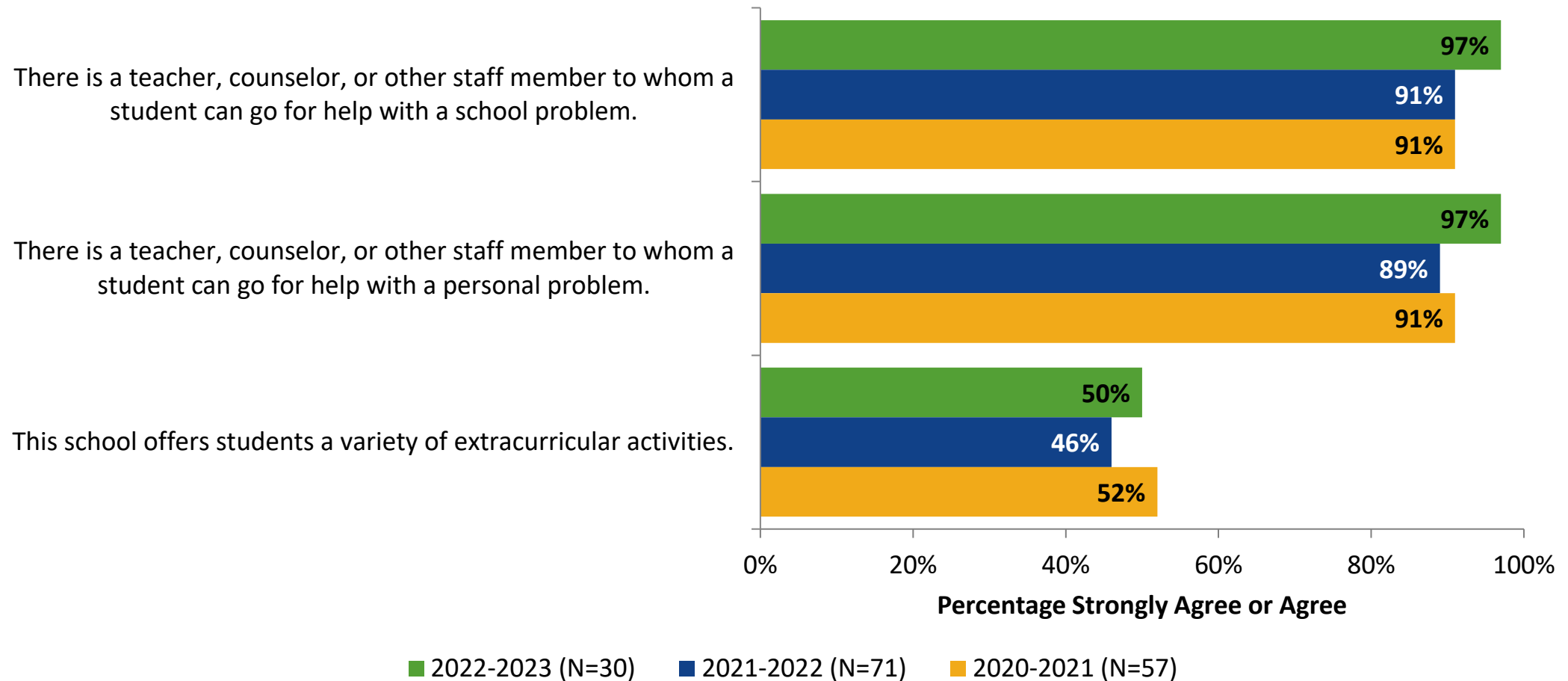
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



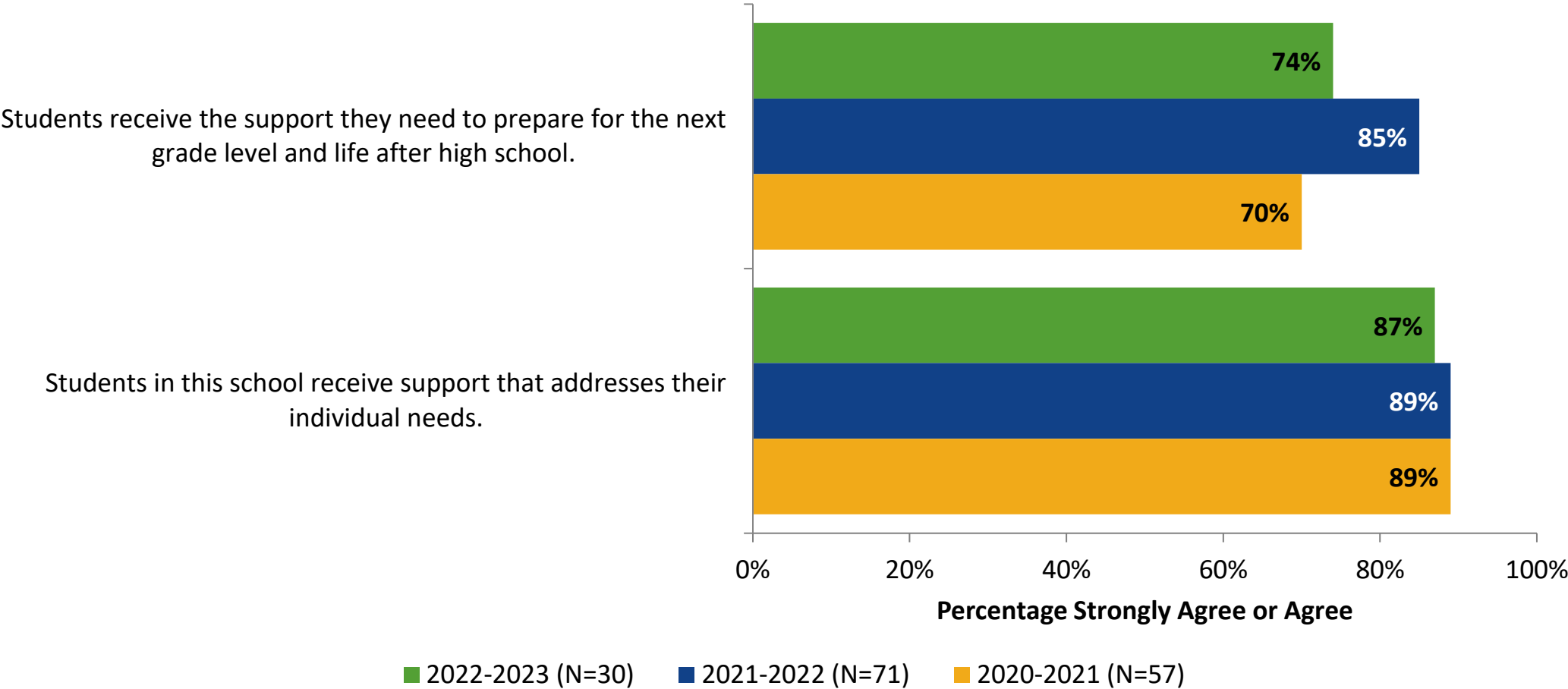
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



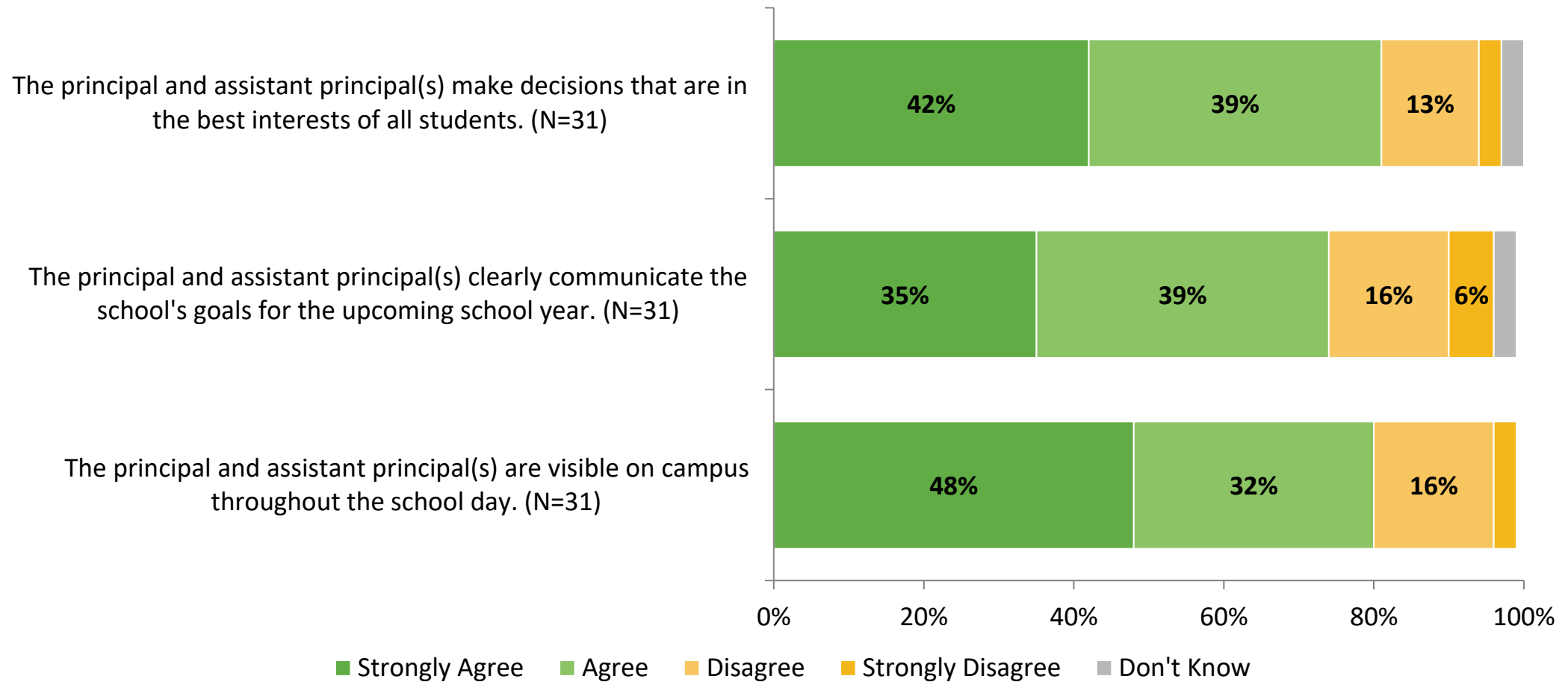
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



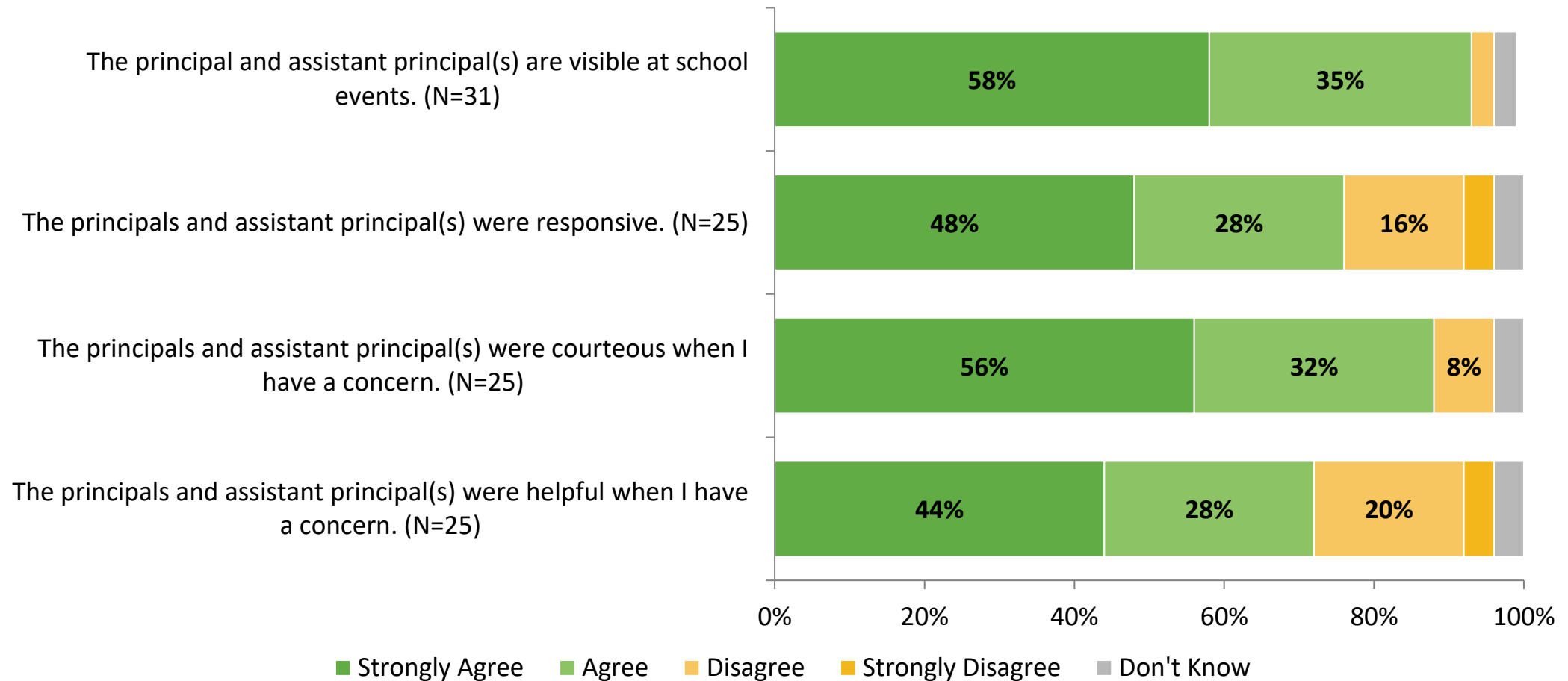
School Leadership

How strongly do you agree or disagree with the following statements?



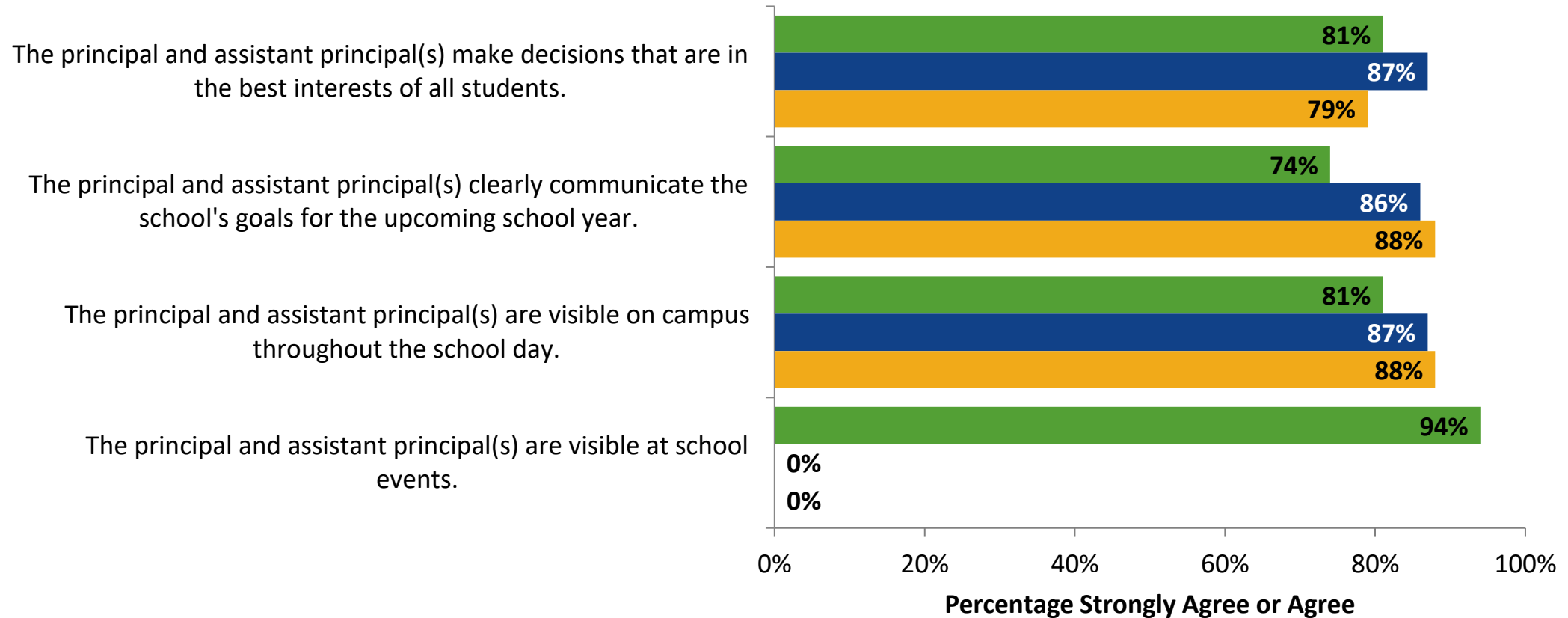
School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

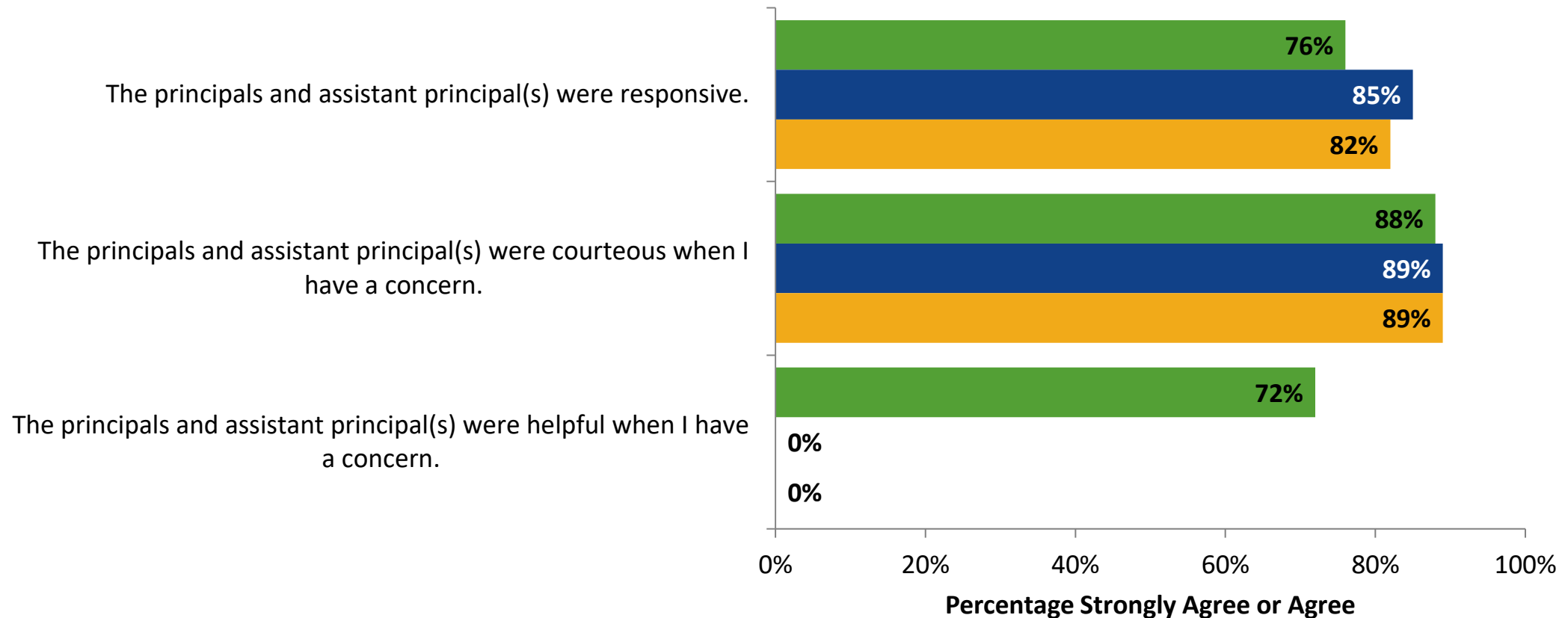


■ 2022-2023 (N=28) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



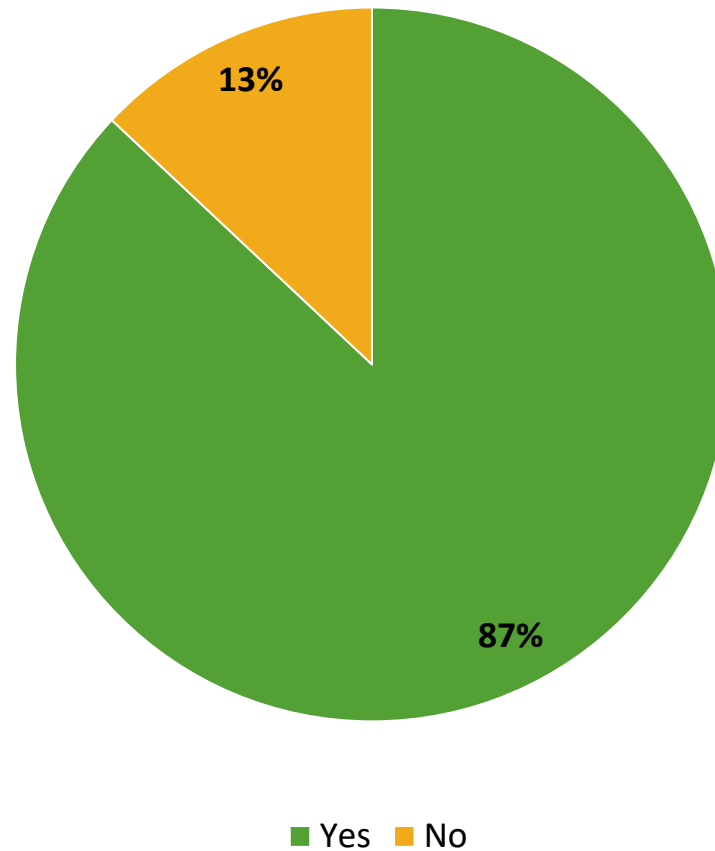
■ 2022-2023 (N=28) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

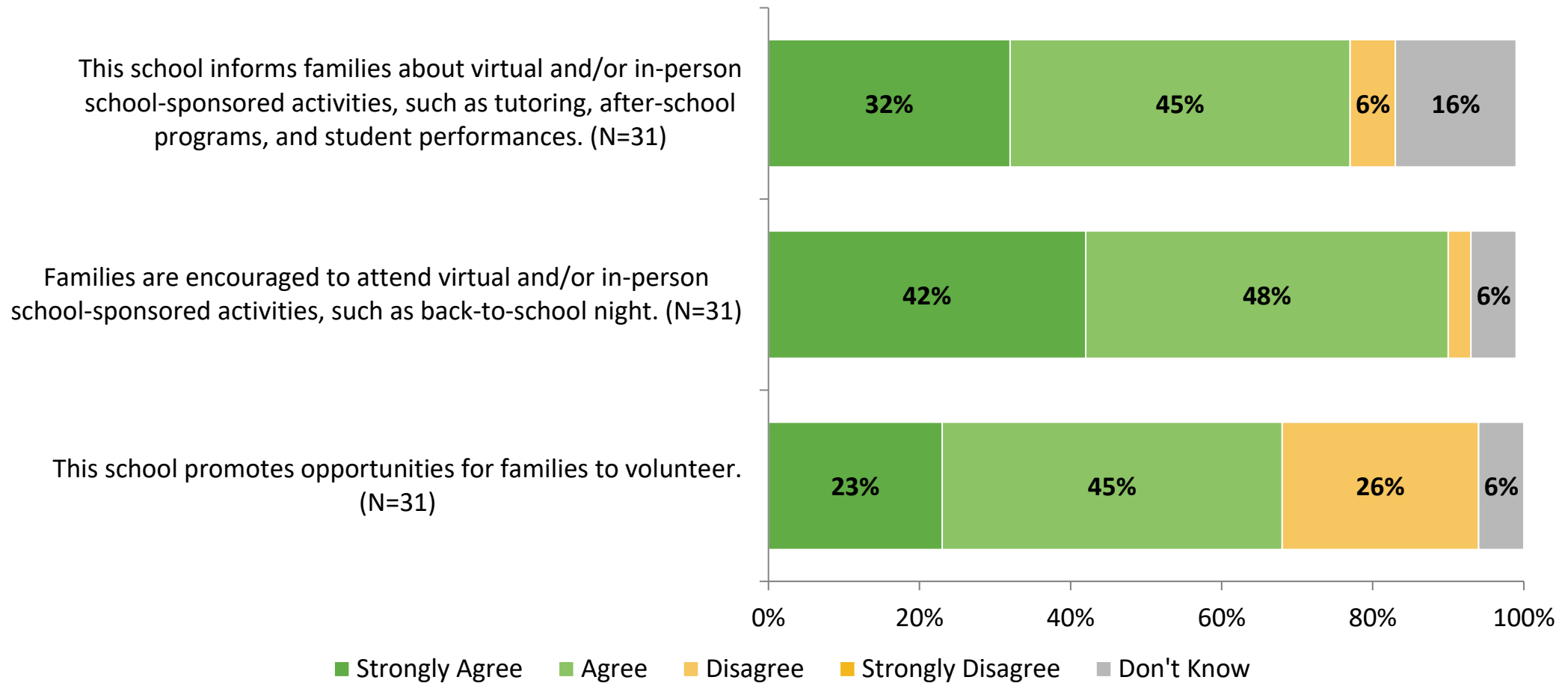
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=30)



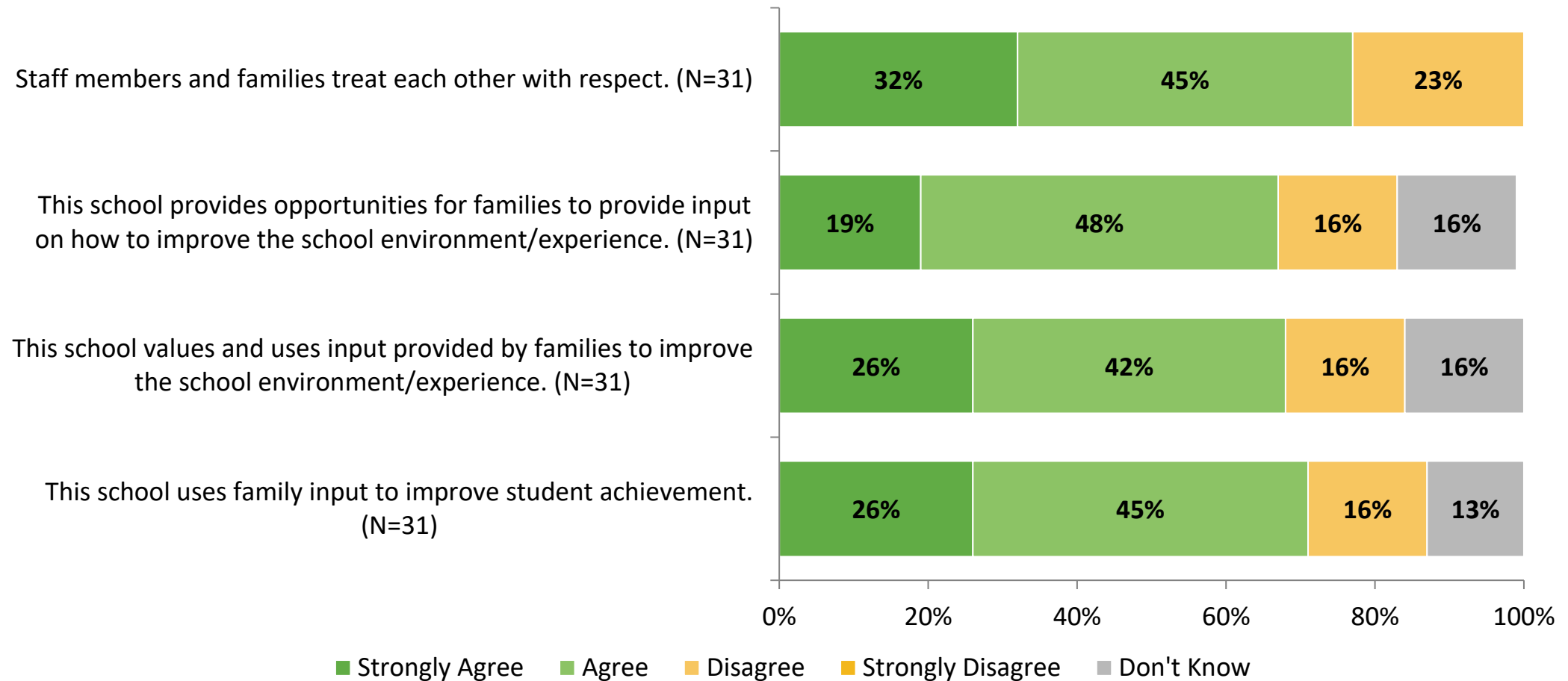
Family Involvement

How strongly do you agree or disagree with the following statements?



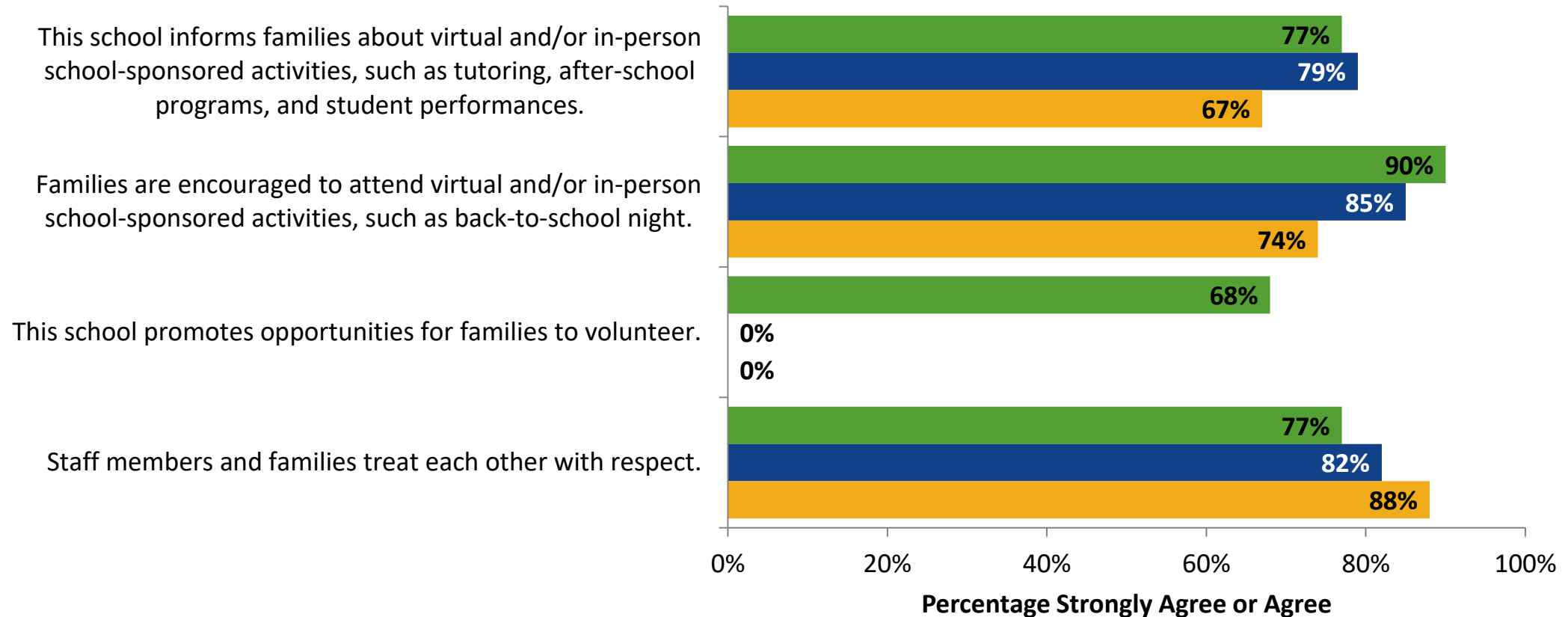
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



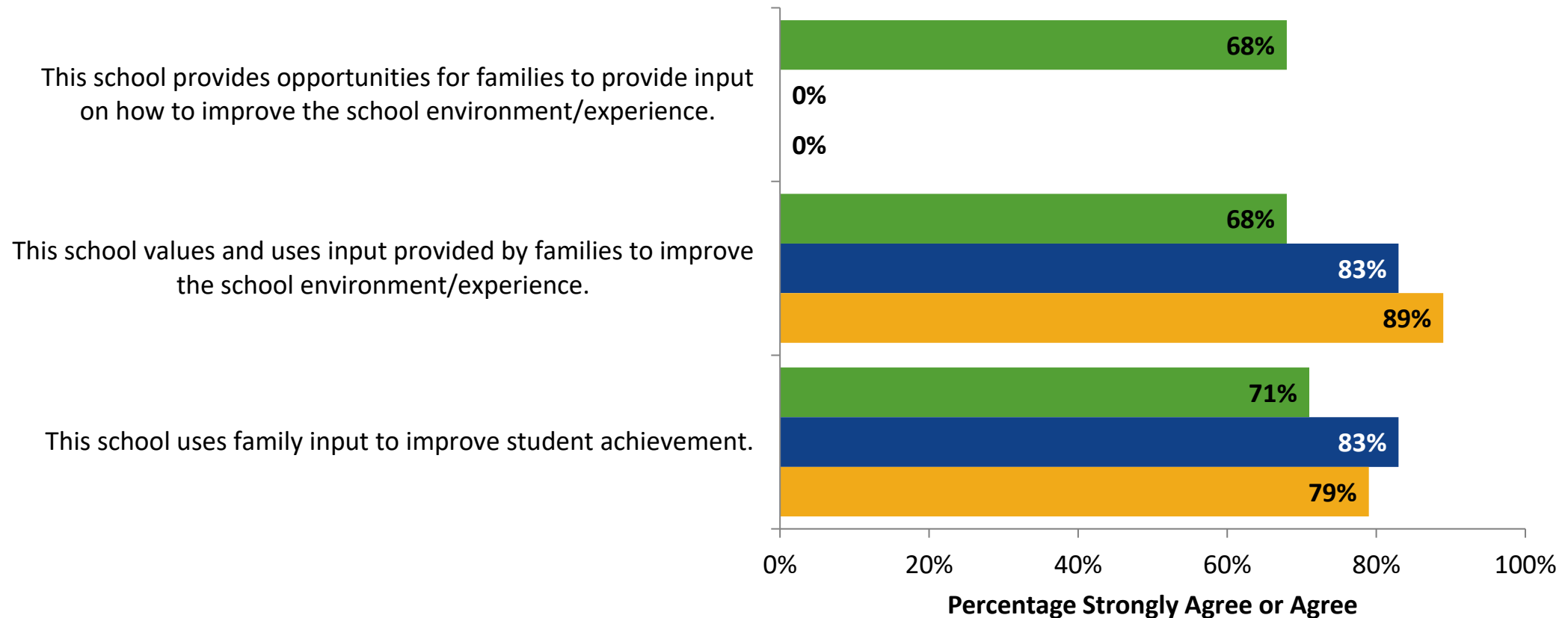
■ 2022-2023 (N=31) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

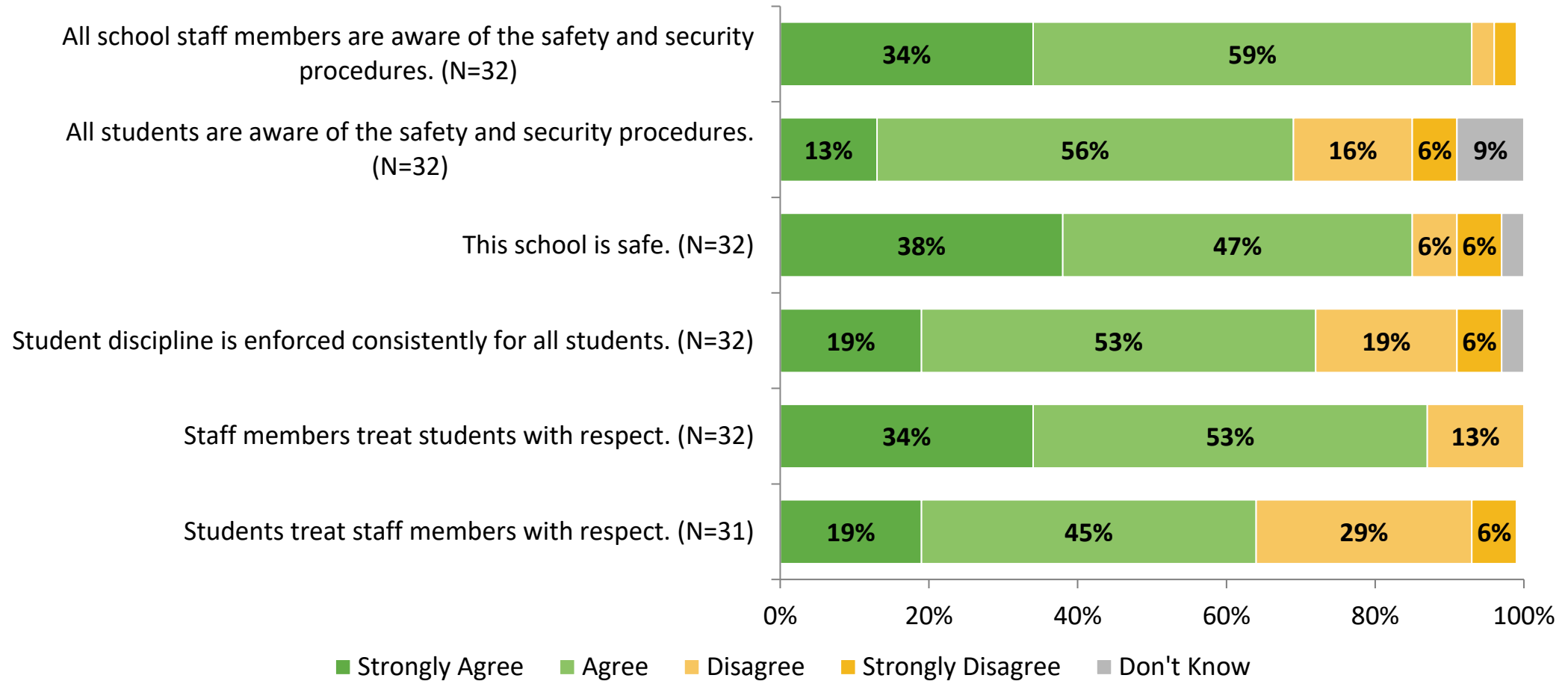


■ 2022-2023 (N=31) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

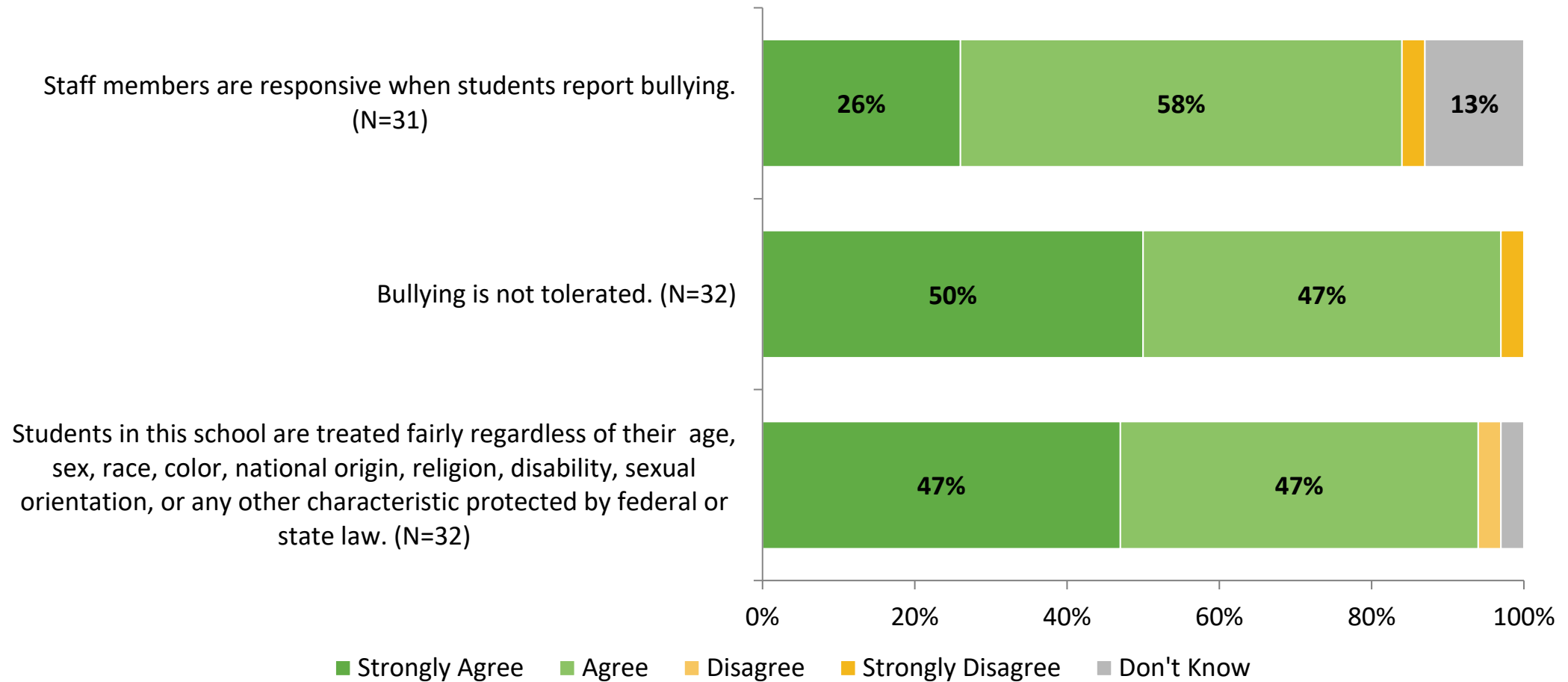
Safety and Behavior

How strongly do you agree or disagree with the following statements?



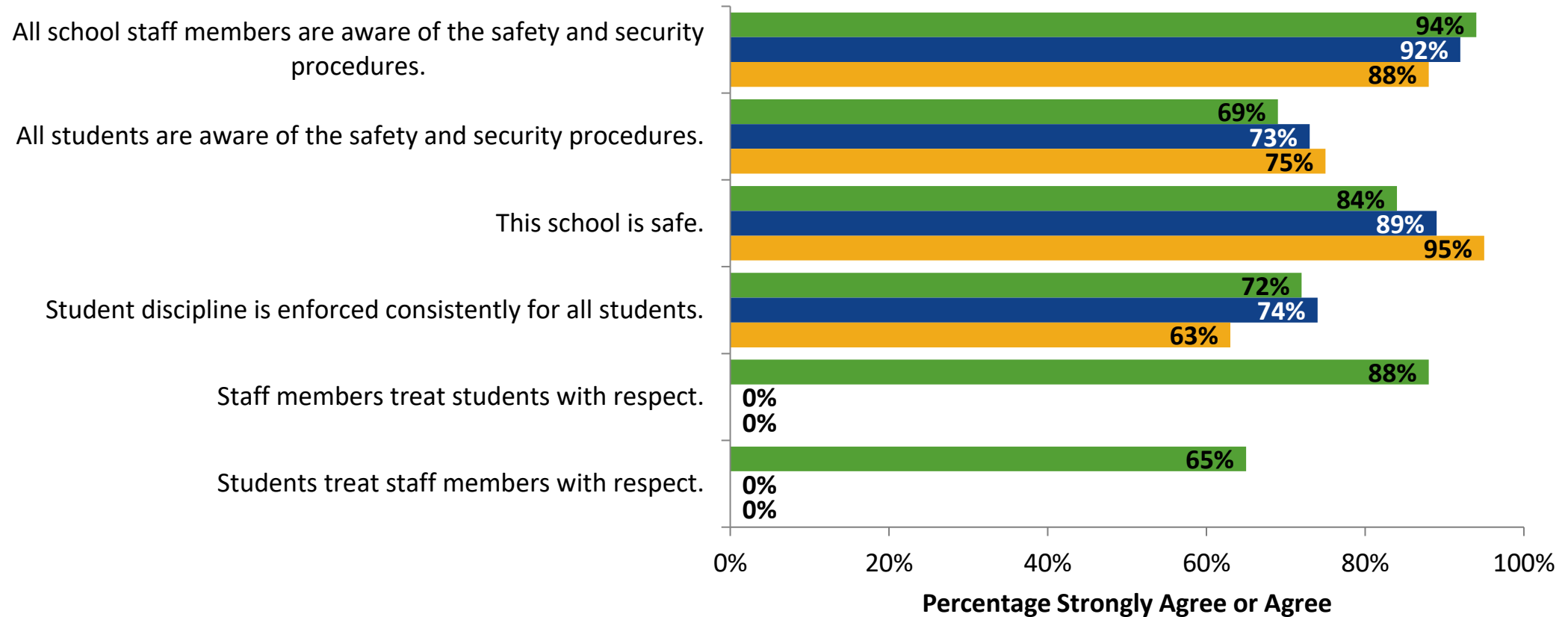
Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



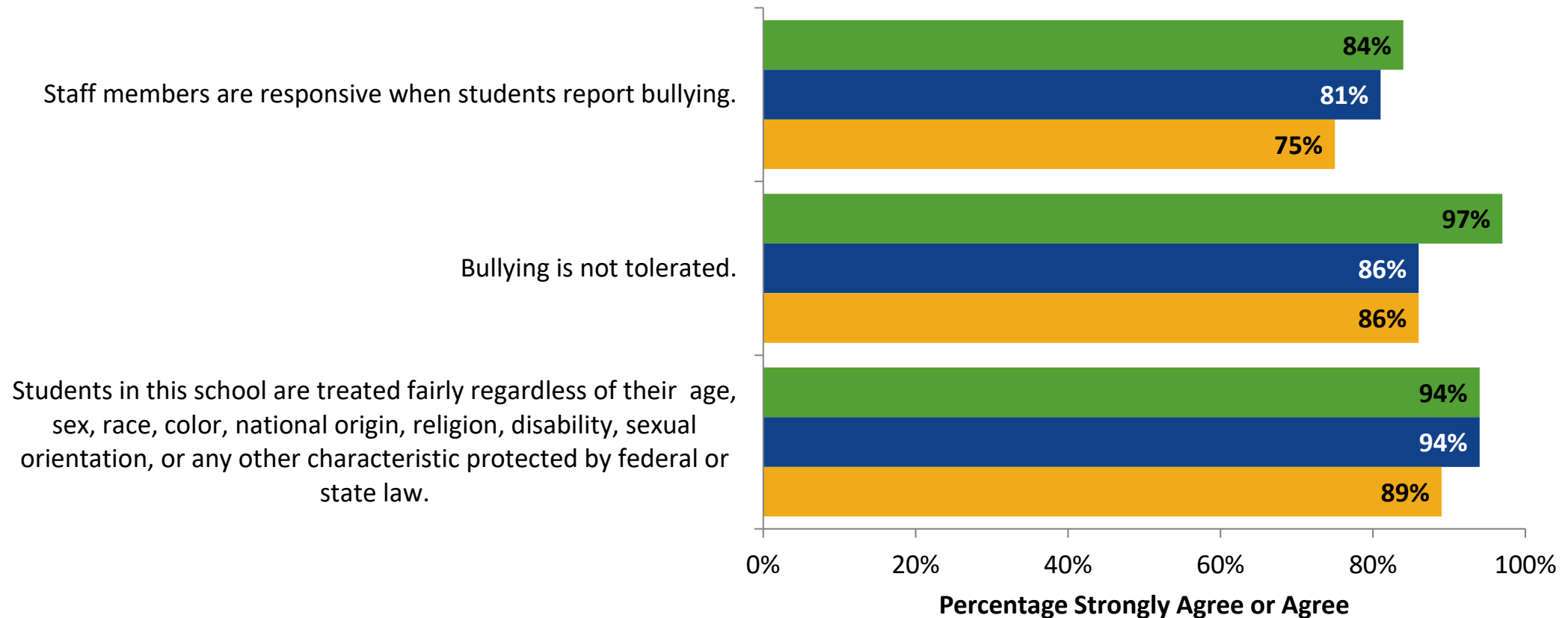
■ 2022-2023 (N=32) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=32) ■ 2021-2022 (N=71) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Highest Ranking Indicators

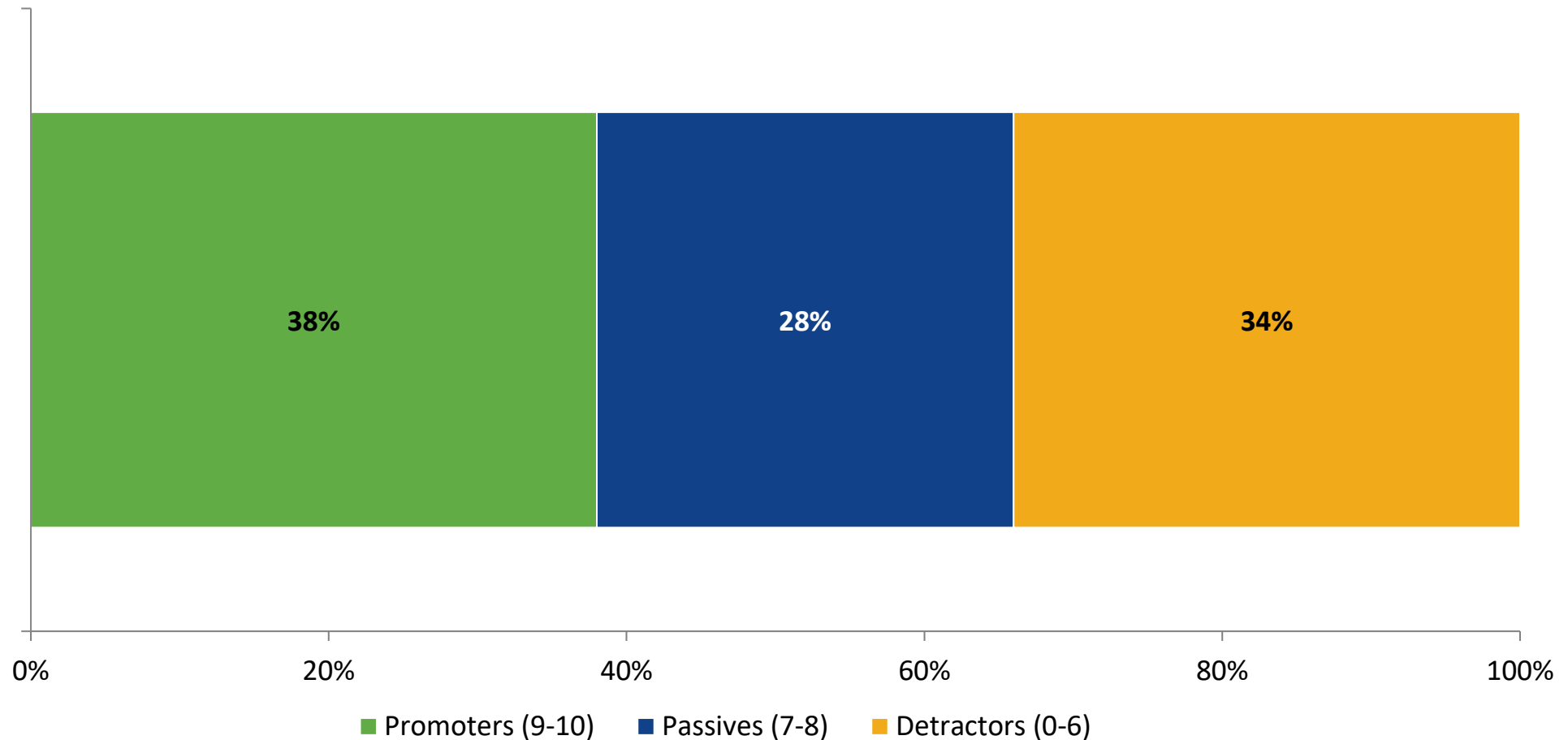
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
I am engaged in my work.	98%	Overall Engagement
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	97%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	97%	Student Support
Bullying is not tolerated.	97%	Safety and Behavior
My work is interesting.	96%	Overall Engagement

Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
This school offers students a variety of extracurricular activities.	50%	Student Support
Students treat staff members with respect.	35%	Safety and Behavior
This school promotes opportunities for families to volunteer.	26%	Family Involvement
Student discipline is enforced consistently for all students.	25%	Safety and Behavior
The principals and assistant principal(s) were helpful when I have a concern.	24%	School Leadership

Net Promoter Score - School

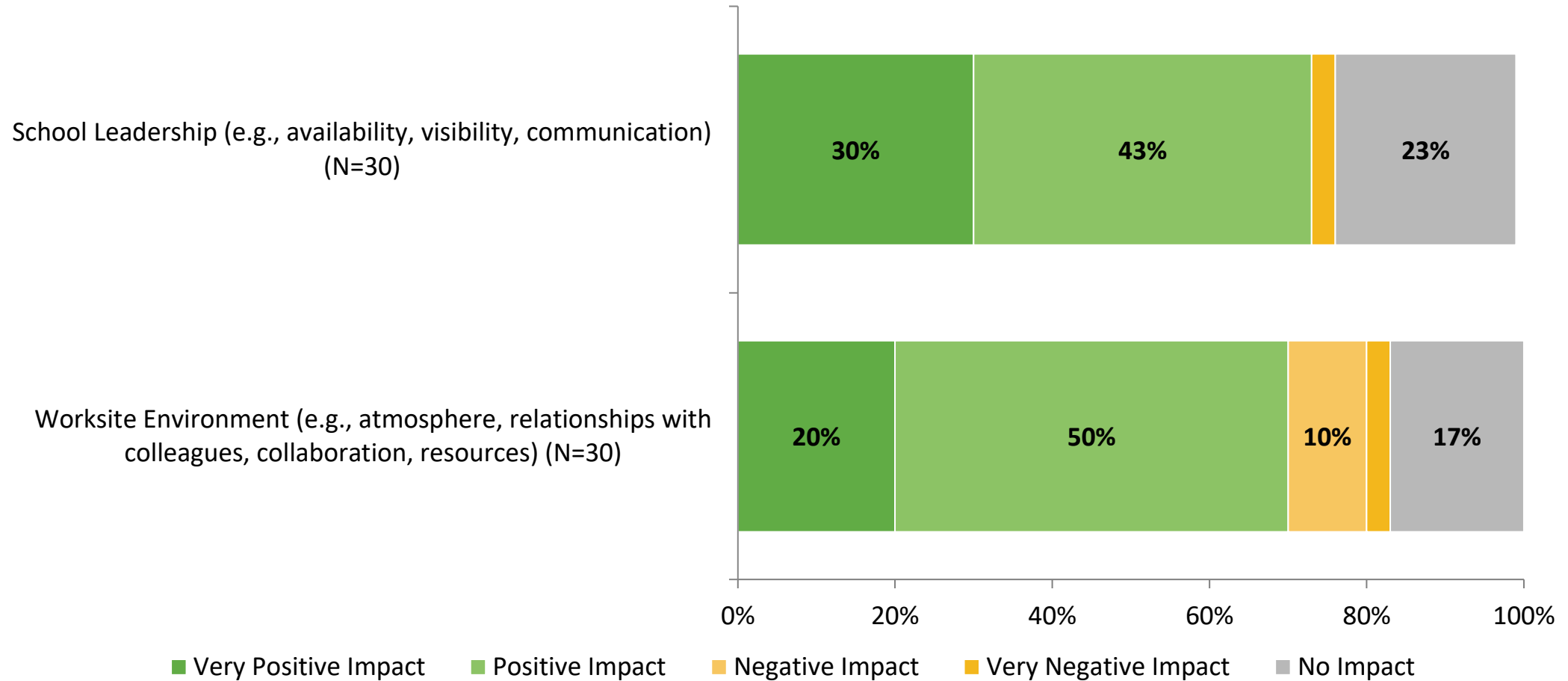
How likely is it that you would recommend your school to a family member or friend? (N=29)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

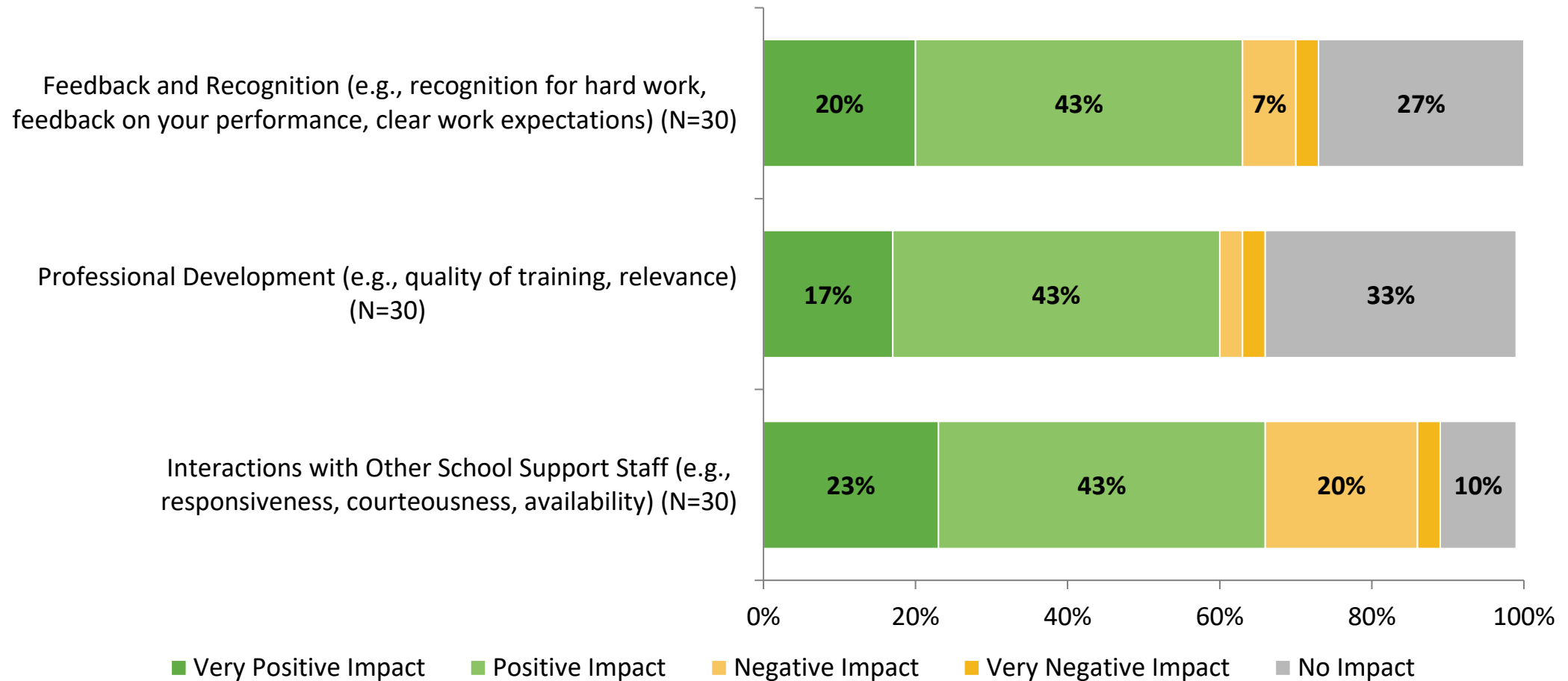
Impact on Rating of School

How do the following areas impact your rating of your school?



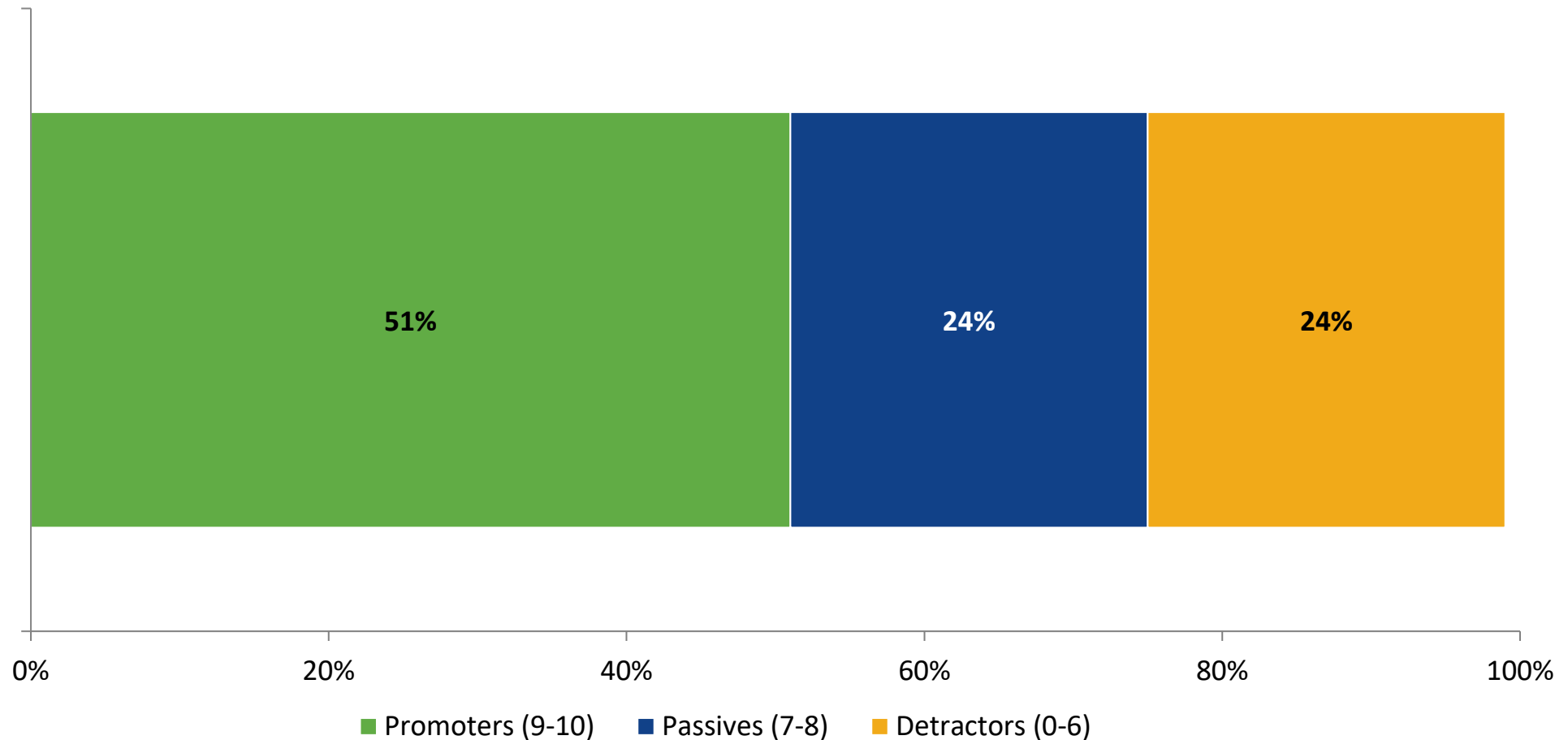
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

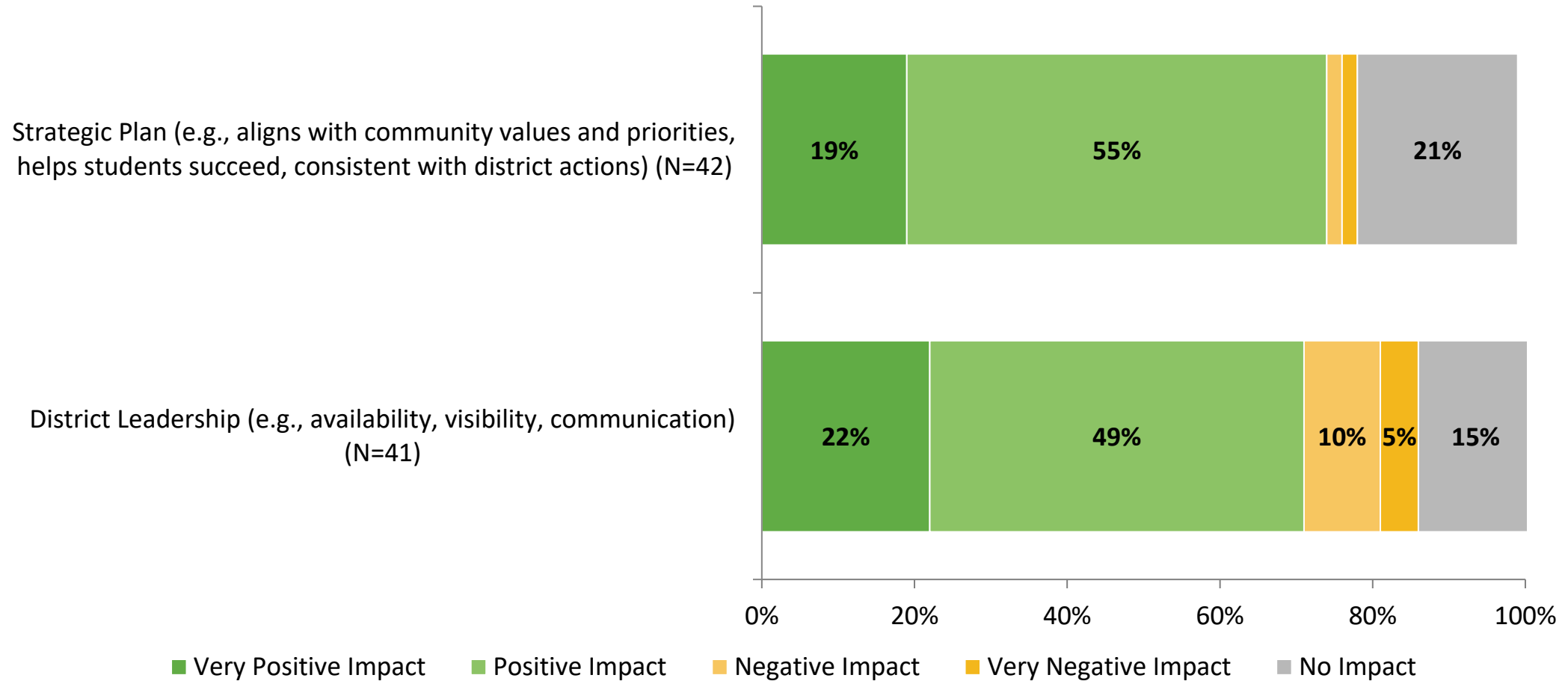
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=41)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

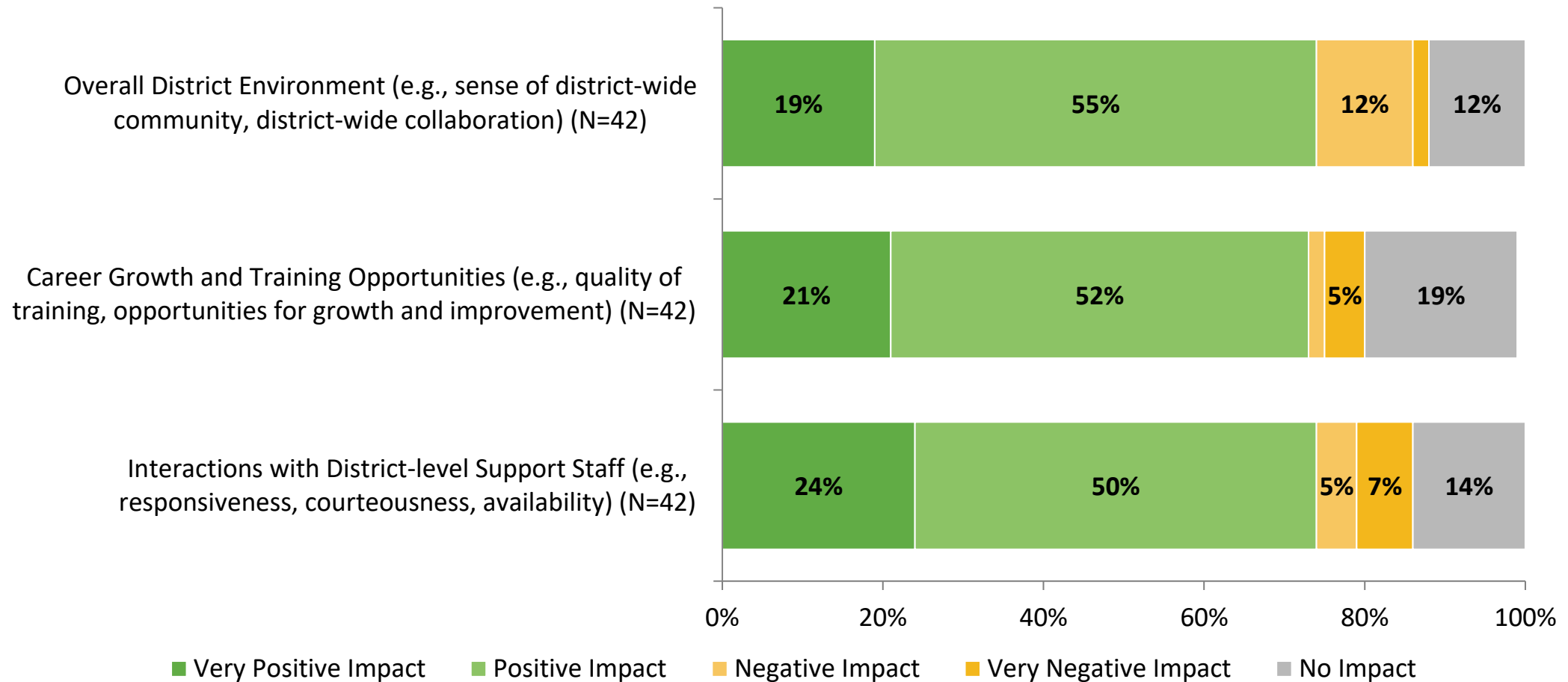
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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